

GARDENER

DEFINITION

Under general supervision performs a variety of semi-skilled and skilled gardening work in planting, cultivating and maintaining lawns, plants, shrubs and landscaped areas; performs janitorial work at park buildings and other facilities; performs other related work as required.

DISTINGUISHING FEATURES

Work in this classification is characterized by the performance of routine and basic grounds and facilities work. Initially supervision and training are given in detail and as the incumbent becomes more capable, works with a higher degree of independence. Work in the class is distinguished from that of higher classes by the more routine nature of the work performed and by the lower level of landscape and facilities skill required.

EXAMPLES OF DUTIES

1. Performs a variety of semi-skilled and skilled gardening work in planting, cultivating and maintaining lawns, plants, shrubs and landscaped areas.
2. Plants, fertilizes, maintains, and cuts lawns; edges lawns and borders.
3. Cultivates earth, and applies natural and chemical fertilizers.
4. Rakes leaves, and clears lawns and sidewalks of debris.
5. Prepares soil for various kinds of planting.
6. Selects, recommends and plants flowers and plants in planted areas.
7. Performs janitorial work at park buildings and other facilities; keeps buildings, facilities and grounds clean and orderly; removes garbage and recycling.
8. Performs various pick up and delivery of supplies and equipment.

EMPLOYMENT STANDARDS

Education/Experience

Any combination equivalent to education and experience likely to provide the required knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Education: Graduation from high school.

Experience: One year of gardening, nursery, and/or grounds and building maintenance work.

Knowledge

Knowledge of methods, tools, materials and practices used in gardening work; common flowers, plants and trees used in landscaped areas; safe work practices and procedures.

Ability

Ability to effectively perform semi-skilled and skilled gardening work including cultivating, fertilizing, and watering of trees, shrubs, flowers, lawns and landscaped areas; recognize and identify common species of plant pests and weeds; perform park and facilities janitorial work; operate and utilize basic garden and janitorial tools, equipment and supplies; perform work requiring physical fitness and endurance; work independently; communicate effectively; understand and follow instructions; establish and maintain effective working relationships with employees and the general public.

Other Requirements

Selected positions may require possession of a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment.

Willingness and ability to work nights, holidays and weekends as needed.

Willingness and ability to work in inclement weather.

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JK: Human Resources Department

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