

**FIREFIGHTER**

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**DEFINITION**

Under general supervision performs duties to prevent or limit loss of life and property in emergency situations; maintains related equipment and records and performs other related work as required.

**ESSENTIAL DUTIES**

1. Responds to emergency calls and performs duties necessary to prevent or limit loss of life and property in emergency situations dealing with fire, disasters, medical emergencies, water rescue, technical rescue, and hazardous materials.
2. Follows directions for suppression and other activities including the laying of hose and placement of ladders, rescue, ventilation, salvage and overhaul operations.
3. Maintains knowledge of location and operation of all equipment on all Fire Department apparatus.
4. Operates fixed and portable electrical generators, air and hydraulic equipment, and portable power equipment.
5. Performs fire prevention duties including inspections of residential, business, mercantile, educational, industrial, institutional and public assembly occupancies; may perform fire cause and origin investigations.
6. Examines and maintains facilities, apparatus, equipment and grounds.
7. Participates in station training and drills.
8. Maintains apparatus records and logs and prepares required reports.
9. May be assigned to duty on an engine, truck, ambulance or specialty vehicle, or to a particular division such as Preventive or Emergency Services, performs related activities as required.
10. May be assigned, as an instructor for department training programs, to conduct programs, demonstrations or lectures; may work in a higher classification.
11. Follows department and City rules, regulations, policies and Memorandum of Understanding.

**EMPLOYMENT STANDARDS**

Age  
Must be 18 years of age at time of filing date.

Education  
Graduation from high school or the equivalent.

Certification  
Must possess the following current certifications or their equivalent as approved by the appointing authority as a condition of initial and continued employment:

- California Emergency Medical Technician (EMT 1 or higher) Certificate
- and**
- Other certifications as designated.

Physical and Mental Health  
Must meet standards required to perform duties of this position. Typically this includes:

- demonstrating a state of physical and mental health consistent with the ability to perform assigned duties;
- normal hearing or hearing corrected to normal levels;
- normal vision or vision corrected to 20/20 in each eye;
- color vision sufficient to identify color coded lights, placards, signs, maps, hydrant caps, sprinklers, etc. plus smoke and flame colors used in identifying combustibles, their location and potential;
- participation in a wellness/fitness program.

Residence  
Must reside within a 50-minute response distance by the completion of probation.

Knowledge of or the Ability to Learn

Knowledge of materials, principles and practices to achieve and maintain required training and/or certifications; the characteristics and capabilities of all fire department apparatus, equipment and systems; operation of all fire department equipment and systems; types, sizes and capabilities of hydrants; fire service hydraulics; D.O.T. markings; mathematics; fire chemistry; modern office practice methods and equipment, including computers and designated software; communication equipment; fire department terminology especially as related to equipment and apparatus; supplies necessary to maintain proper operations; fire behavior and control; forcible entry practices and techniques; ventilation practices and techniques; salvage and overhaul techniques; rescue practices and techniques; basic mechanics and basic principles of electricity.

Ability

Ability to effectively perform fire suppression, safety and prevention work, emergency medical and paramedic assistant, water rescue, technical rescue, and hazardous materials duties; prevent or limit loss of life or property in emergency situations dealing with fire, disasters, medical emergencies, water rescues, technical rescues, and hazardous materials; operate a variety of specialized fire department equipment; drive defensively; comprehend technical material; comprehend maps and mapped information (i.e. schematics, building diagrams, and pre-plans).

Ability to maintain physical and mental condition appropriate to perform assigned duties and responsibilities.

Ability to maintain effective audio and visual discrimination and perception needed to perform assigned duties including making observations, communicating with others, reading and writing, and operating assigned equipment and vehicles.

Ability to effectively deal with potentially dangerous situations which may include exposure to fire, disasters, medical emergencies, water rescues, technical rescues, hazardous materials, and emergency driving conditions. Working conditions may include exposure to fumes, gases, heat, dampness, dust, odors, dark, high altitudes, disease, decomposed, burned or severely dismembered bodies, smoke, crowds, noise, confined spaces, working alone for long periods of time, heights and stress.

Ability to learn and interpret rules, laws, regulations, policies and procedures; implement instructions and directions; analyze situations and make quick decisions requiring sound judgement; communicate situations; maintain level of knowledge required for satisfactory job performance; maintain and utilize designated specialized computer equipment, software and operating systems; establish and maintain accurate records; prepare concise, comprehensive reports; communicate effectively; act with resourcefulness, courtesy and initiative; exercise independent judgement; function as an effective group or team member; and establish and maintain effective working relationships with employees and the general public.

Ability to meet and maintain training requirements and department emergency medical certification standards.

Ability to acquire and maintain a valid State of California Driver's License as prescribed by law, appropriate to drive and operate all types of fire apparatus in the department.

Other Requirements

Possession of a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment. A California Firefighter Class B Non-Commercial Driver's License with endorsements for tank and air brakes must be obtained by completion of employee's probationary period and maintained as a condition of employment.

Willingness to work 24 hour shifts, weekends, holidays, various work schedules, overtime (including mandatory overtime) and on call; respond to mutual aid calls requiring in or out-of-state travel; attend meetings and educational sessions as required during on and off-duty hours; perform routine, repetitive work; train other employees; wear a uniform and safety equipment; work outside in inclement weather; work under undesirable and hazardous conditions; conform to department grooming standards; take a loyalty or affirmation of allegiance to the United States and to the State of California.