General Fund Budget Overview

5-Year Forecast for FY 15-16 through FY 19-20
(in millions)

	15-16	16-17	17-18	18-19	19-20
Beginning Fund Balance	$ 29.6	$ 30.9	$ 29.9	$ 27.2	$ 23.2
Revenues	81.4	81.6	82.8	84.0	85.2
Transfers In	0.5	0.5	0.5	0.5	0.5
Expenditures & Transfers Out	(80.5)	(83.1)	(85.9)	(88.4)	(91.0)
Annual Operating Results	1.3	(1.1)	(2.7)	(4.0)	(5.3)
Ending Fund Balance	$ 30.9	$ 29.9	$ 27.2	$ 23.2	$ 17.9
% of annual expenditures and transfers out	38%	36%	32%	26%	20%

Ending Available Fund Balance assumes **no** cost-saving measures are taken after 15-16.

General Fund Budget Overview with Revised Safety Contracts

5-Year Forecast for FY 15-16 through FY 19-20 (in millions)

	15-16	16-17	17-18	18-19	19-20
Beginning Fund Balance	$ 29.6	$ 30.8	$ 29.3	$ 26.3	$ 22.0
Revenues	81.4	81.6	82.8	84.0	85.2
Transfers In	0.5	0.5	0.5	0.5	0.5
Expenditures & Transfers Out	(80.7)	(83.5)	(86.3)	(88.8)	(91.1)
Annual Operating Results	1.2	(1.4)	(3.1)	(4.3)	(5.4)
Ending Fund Balance	$ 30.8	$ 29.3	$ 26.3	$ 22.0	$ 16.5
% of annual expenditures and transfers out	38%	35%	30%	25%	18%

Ending Available Fund Balance assumes **no** cost-saving measures are taken after 15-16.

Closing the Gap for FY16-17
Proposed Solutions from April 16, 2015

- Use a portion of the General Fund balance reserve over 25% to assist with funding of PERS 5-year projected smoothing
- Increase/expand outdated Utility User Tax (UUT) in 2016 election
- Reduce General Fund contributions to Equipment Replacement Fund
- Request departments to cut 1.4% of the budget
- Delay hiring and use vacancy savings to reduce annual deficit
- Potential savings of $0.25 million in Fire Department overtime budget upon approval of SAFER grant

General Fund Reductions – OPTIONS

Across the Board Cut 1.4%

Department	FY 15-16	FY 16-17	Description
City Attorney		14,800	Part-time Positions
City Clerk		6,700	Part-time Positions
City Manager	84,815	122,379	Eliminate Disaster Preparedness Position
Finance		32,000	Part-time Positions & Services & Supplies
Human Resources		20,000	Reduce Funding for Investigations and Employee Training
Recreation and Parks		55,000	Reduce Park and Swim Center Maintenance & Delay Playground Replacement
Fire		408,000	Elimination of (1) Ambulance/Return to Suppression & Reduce Over-time
Police		360,000	Eliminate (2) School Resource Officer Pos./Return to Patrol
Public Works		29,200	Reduce number of arborist reports & P/T staffing for graffiti removal
Fleet & Facility Maintenance		28,800	Reduce janitorial contract & P/T staff vehicle repairs
Library Transfer		28,000	Materials
TOTAL	**$84,815**	**$1,104,879**	

General Fund Reductions – Current Vacancies
Delay Hiring For 12 Months[1]

POSITION	Months Vacant	FY 15-16	FY 16-17
FLEET MECHANIC	15	98,978	24,743
INFORMATION TECHNOLOGY DIRECTOR (50/50) [2]	16	112,721	37,574
TECHNOLOGY SVCS COORD (50/50) [2]	18	59,643	29,822
ACCOUNTANT II	14	120,112	20,019
DIVISION CHIEF (FIRE)	13	247,171	20,598
FIREFIGHTER	12	135,408	0
POLICE OFFICER x (4) [3]	18	641,384	320,692
CRIME SCENE SPECIALIST	16	104,746	34,915
PUBLIC INFORMATION OFFICER (50/50) [4]	15	69,518	17,380
INTERMEDIATE CLERK (POLICE)	12	65,952	0
PARK EQUIPMENT OPERATOR	16	81,325	27,108
TOTAL SAVINGS		$1,736,958	$532,851
TOTAL SAVINGS LESS PREVIOUSLY ACCOUNTED FOR VACANCIES		**$1,236,958**	**$32,851**

[1] From expected hire date [2] Shared Positions with AMP [3] Each Police Officer = $160,346 [4] Shared Position with Economic Development

General Fund Reductions – Current Vacancies
Delay Hiring For 18 Months[1]

POSITION	Months Vacant	FY 15-16	FY 16-17
FLEET MECHANIC	21	98,978	74,233
INFORMATION TECHNOLOGY DIRECTOR (50/50) [2]	22	112,721	93,934
TECHNOLOGY SVCS COORD (50/50) [2]	24	59,643	59,643
ACCOUNTANT II (FINANCE)	20	120,112	80,075
DIVISION CHIEF (FIRE)	19	247,171	144,183
FIREFIGHTER	18	135,408	67,704
POLICE OFFICER X (4) [3]	24	641,384	641,384
CRIME SCENE SPLST	22	104,746	87,288
PUBLIC INFORMATION OFFICER (50/50) [4]	21	69,518	52,139
INTERMEDIATE CLERK (POLICE)	18	65,952	32,976
PARK EQUIPMENT OPERATOR	22	81,325	67,771
TOTAL SAVINGS		$1,736,958	$1,401,330
TOTAL SAVINGS LESS PREVIOUSLY ACCOUNTED FOR VACANCIES		**$1,236,958**	**$901,330**

[1] From expected hire date [2] Shared Positions with AMP [3] Each Police Officer = $160,346 [4] Shared Position with Economic Development

Closing the Gap – OTHER OPTIONS

OPTIONS	FY 15-16	FY 16-17	
Reduce contributions to Equipment (Fleet) Replacement Fund (Police)	N/A	$75,000	
Reduce contributions to Equipment (Fleet) Replacement Fund (Fire)	N/A	$25,000	
Increase/expand outdated Utility User Tax (UUT) in 2016 election	N/A	N/A	Staff will return with this analysis at a later date
Reduce Vacation Payout Contribution		$75,000	
Use portion of the General Fund Available Fund Balance (Reserve)	$0.00	$1,422,000	With Safety Contracts (w/out contracts $1,052,000)

SUMMARY
Closing the Gap for FY 16-17
Target $1.4 million ($1.1 million)

OPTIONS	FY 15-16	FY 16-17
Across the Board Cut 1.4%	$84,815	$1,104,879
Reduce Equipment (Fleet) Replacement Contribution (Police & Fire)	N/A	$100,000
Reduce Vacation Payout Contribution		$75,000
Hold Vacancies for 12 months	$1,236,958	$32,851
OR		
Hold Vacancies for 18 months	$1,236,958	$901,330
Use portion of the General Fund Available Fund Balance (Reserve)	$0.00	$1,422,000
TOTAL (with vacancies for 12 months)	$1,321,773	$2,734,730
TOTAL (with vacancies for 18 months)	$1,321,773	$3,603,209