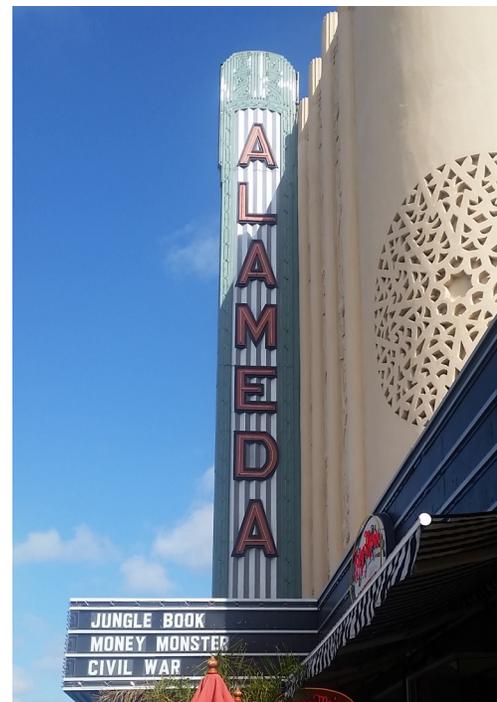




# City of Alameda, California

## Budget Summary for Fiscal Years 2015-2016 and 2016-2017 Mid-Cycle Update





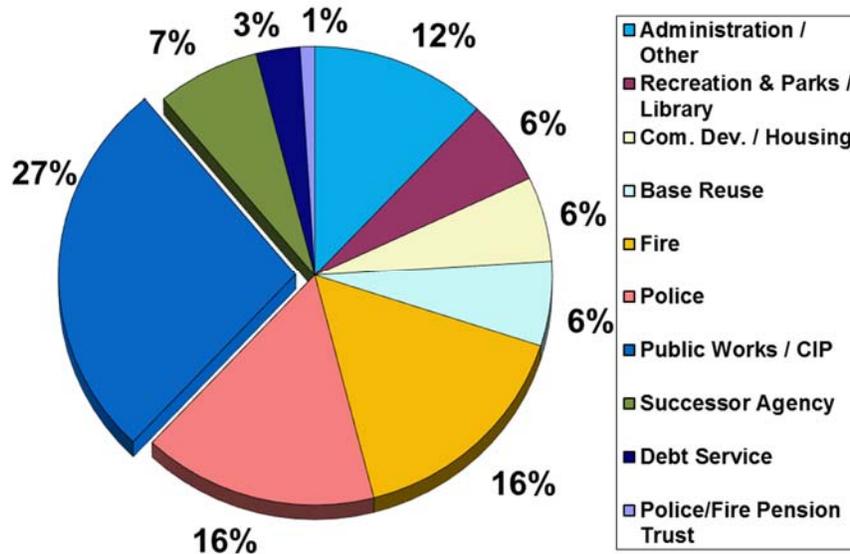
**City of Alameda**  
**2263 Santa Clara Avenue**  
**Alameda, California 94501**  
**(510) 747-4881**

June 7, 2016

Honorable Mayor and Members of the City Council:

The City's budget for FY 2015-16 and FY 2016-17 represents a two year budget, in which the City Council appropriates and adopts a 24-month fiscal plan as opposed to a plan covering a 12-month period. One of the primary advantages of two-year budgets is the amount of time savings that can be realized by both staff in the preparation of the budget and by the governing body, who must review and adopt the budget. Many jurisdictions use the time saved to develop more robust strategic planning efforts, including additional engagement with the public.

The City of Alameda's Annual Budget for Fiscal Year (FY) 2016-17 provides a comprehensive financial framework for all City services for next year. This is the second year of the City's biennial budget cycle. The City's total proposed expenditures budget (excluding transfers) for FY 2016-17, as revised, is \$186.0 million, of which 41% represents the General Fund, the City's main source of unrestricted funds. This proposed budget funds a total of 425 full time equivalent positions (excluding positions of Alameda Municipal Power). Of these all city funds total proposed budgets, approximately 16% is for Fire, 16% Police, 27% for Public Works, and the remainder for Recreation/Library, Community Development/Base Reuse, Administration and other programs offered by the City, as shown below:



### Overview of the General Fund Proposed Operating Budget for FY 2016-17

The General Fund continues to benefit from a growing economy. This is the second year where departments were not required to cut their budgets, though still expected to hold the line on expenditures as best as possible. In spite of this, the General Fund available fund balance is expected to decline in the

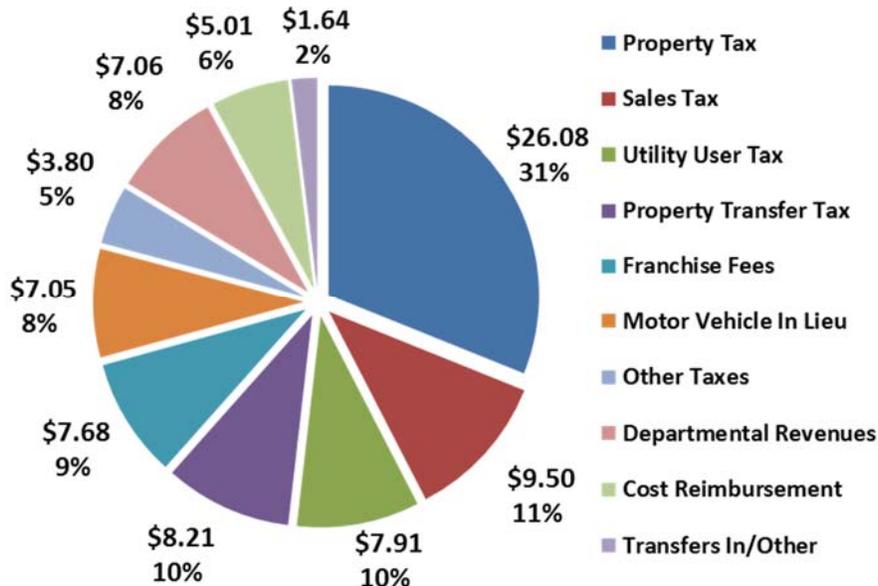
next five years and will go down to 10%, which is below the City Council set policy of 20%. In anticipation of this, the City Council, in fall 2015, set aside \$3 million for OPEB liabilities, \$3 million for the PERS smoothing effect and \$3.5 million for economic uncertainty. Additional efforts will be needed to achieve a balanced budget in the next few years. There are two ways to accomplish this: increase revenue or reduce expenditures. Staff is evaluating multiple options available including raising and maintaining tax revenue. Staff will continue to closely monitor the fiscal health of the City throughout the next 12 months and as we prepare to work on the next budget cycle.

**General Fund**  
**5-Year Forecast for FY 2015-16 through FY 2019-20**  
**(in millions)**

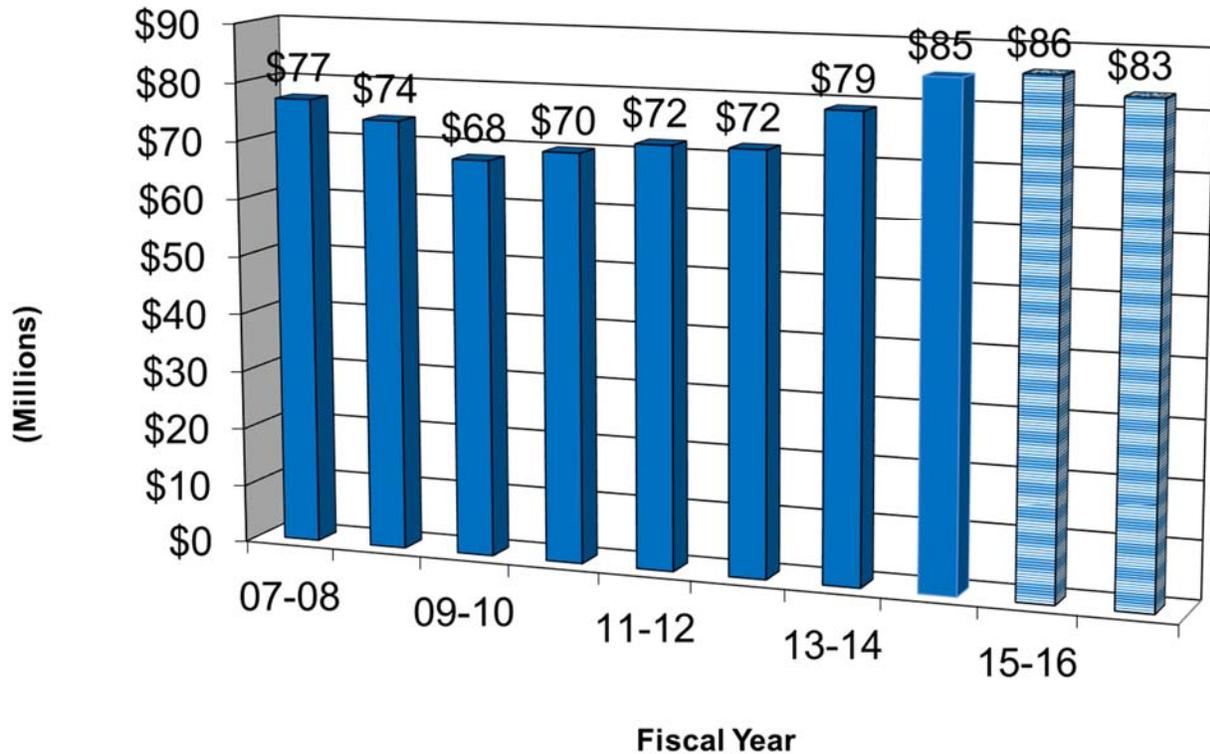
	15-16	16-17	17-18	18-19	19-20
<b>Beginning Fund Balance</b>	\$ 30.2	\$ 21.1	\$ 20.3	\$ 17.8	\$ 14.2
<b>Revenues</b>	\$ 85.7	\$ 83.4	\$ 84.5	\$ 85.9	\$ 87.4
<b>Transfers In</b>	\$ 0.5	\$ 0.5	\$ 0.5	\$ 0.5	\$ 0.5
<b>Expenditures &amp; Transfers Out</b>	\$ (88.8)	\$ (84.7)	\$ (87.5)	\$ (90.0)	\$ (93.1)
<b>Annual Operating Results Before Reserves</b>	\$ (2.6)	\$ (0.8)	\$ (2.5)	\$ (3.6)	\$ (5.2)
<b>Use of Designated Reserves</b>	\$ 3.0	\$ -	\$ -	\$ -	\$ -
<b>Addition to Designated Reserves</b>	\$ (9.5)	\$ -	\$ -	\$ -	\$ -
<b>Annual Operating Results</b>	\$ (9.1)	\$ (0.8)	\$ (2.5)	\$ (3.6)	\$ (5.2)
<b>Ending Fund Balance</b>	\$ 21.1	\$ 20.3	\$ 17.8	\$ 14.2	\$ 8.9
% of annual expenditures and transfers out	24%	24%	20%	16%	10%

Revenue and Expenditure Forecasts

The General Fund’s major revenue sources include property and sales taxes, utility users and transfer tax, franchise fees, transfer and motor vehicle in-lieu taxes. Together they comprise 79% of total revenues for FY 2016-17, as shown on the graph below. The remaining 21% includes revenues such as business license and hotel taxes, departmental revenues, cost reimbursements from other funds, and interest revenues.



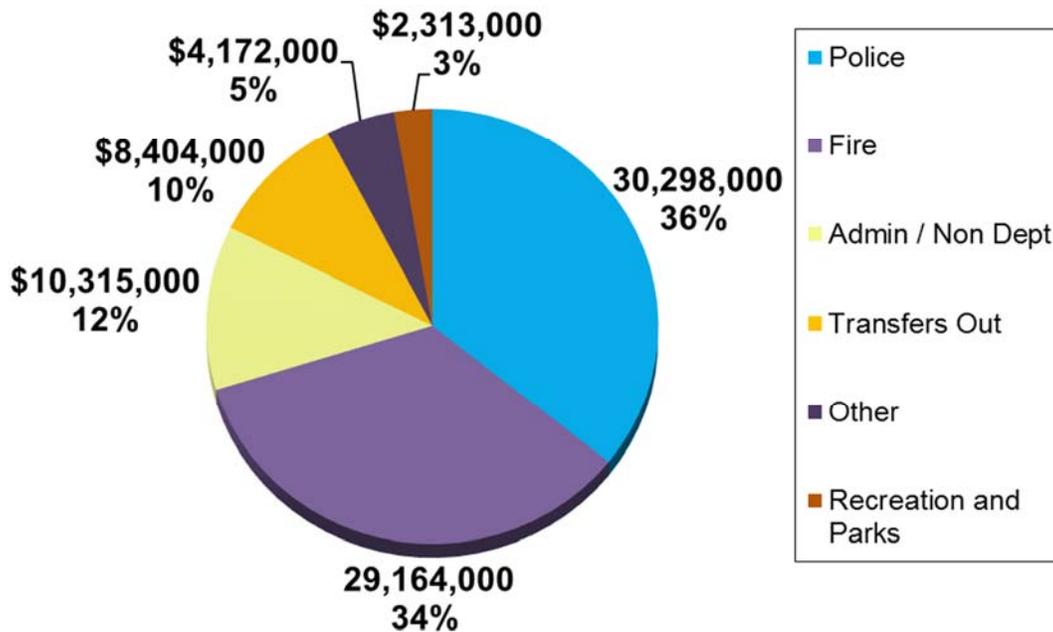
The total General Fund revenues for FY 2016-17 were originally projected to be approximately \$82.0 million, with a mid-cycle update revised projection increased to \$83.9 million. The City has surpassed the pre-recession revenue levels as can be seen below. The revenue projections are based on staff's analysis of local conditions and reflect information received from a number of sources, including the City's sales and property tax consultant, HdL Coren & Cone, Beacon Economics, as well as the County Assessor's and State Controller's offices.



As revised, General Fund expenditures are projected to increase to \$84.7 million from the original estimate of \$83.3 million in FY 2016-17. The increases are due primarily to rising retirement and health insurance rates, and the incorporation of the financial impacts of the new Memorandums of Understanding (MOUs) approved for the City's safety and miscellaneous employee bargaining groups.

Like many California cities, a significant portion of General Fund expenditures goes toward public safety (36% for Police, 34% for Fire), with the balance allocated for a portion of recreation and parks, public works, administrative functions, and transfers out for retiree benefits and vacation payouts, capital and maintenance projects, a portion of library operations, and debt service on existing bonds, as summarized in the chart below.

## General Fund Expenditures by Department



### Projected Deficit in Fiscal Year 2016-17

When the budget was put together a year ago, staff projected a \$1.2 million deficit in FY 2016-17. To address the shortfall, staff proposed expenditure cuts with accompanying staff and service reductions and the use of projected FY 2015-16 surpluses as well as the use of fund balance reserves. During the budget adoption in June 2015, in order to minimize any direct impacts to the community, the City Council provided direction to staff to utilize the FY 2015-16 surplus of \$1.2 million to balance the FY 2016-17 budget. At this time, staff estimates the deficit will be reduced to approximately \$0.7 million. This is nearly half of the original estimate. As a result, at the end of FY 2016-17 General Fund reserves are expected to be at \$20.3 million or 24% of annual expenditures (including transfers out), which is above the 20% Council policy.



Close to \$500,000 of the projected deficit resulted from a one-time transfer of funds to the Rent Stabilization program recently approved by the City Council. Staff expects that this transfer will not be necessary once a fee is established to fund this program in FY 2016-17. Absent this transfer, the projected net deficit for the year would be \$250,000, which is a \$1.0 million improvement from a year ago.

### Five-Year Forecast

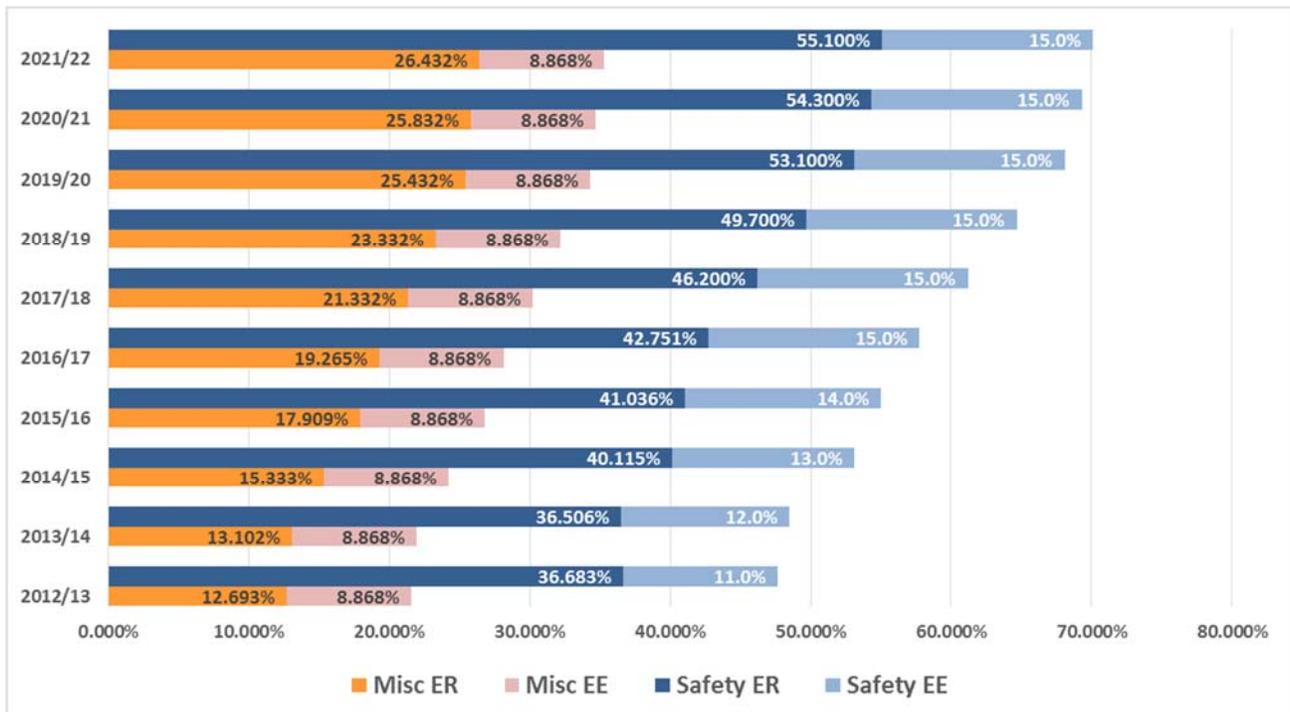
In the five-year forecast, projected General Fund deficits range from approximately \$0.7 to \$5.3 million annually beginning in FY 2016-17. Absent any future corrective action, the City's available reserves will be reduced to approximately \$8.9 million or 10% of projected expenditures by FY 2019-20.

The projected cost increases in future years are largely attributed to changes in CalPERS smoothing method for employer contribution rates and increase in other post-employment benefits (OPEB) costs. These cost increases, absent expenditure reductions or revenue enhancements, will have a significant impact on the General Fund reserves. Because reserves are a finite resource, spending down the reserves is not a long-term solution. Moreover, it will leave the City vulnerable in the event of a major natural disaster or another downturn in the economy.

The five-year forecast includes the following assumptions:

- Overall annual revenue growth of 0-3%;
- New positions in the City Attorney’s Office and the Finance Department have been added to this budget in order to administer the new rent program approved in the spring 2016 and to address increased work load in the existing City programs. The City Attorney position is equally funded by the General Fund and Rent Stabilization program. The Finance position is General Fund funded, yet does not have a significant net impact on the current budget due to the elimination of part-time positions;
- New agreed upon salary increases for safety employees (with a minimum of 2.0% for 2016 through 2018, 0% for 2019 and 3% for 2020) based upon increases realized in specified tax revenues of the General Fund;
- New agreed upon salary increases for miscellaneous employees (with a minimum of 3.0% for 2017 and 2018) based upon increases realized in specified tax revenues of the General Fund as well as set flat rate increases; and
- New Miscellaneous and Safety PERS rates, which include the effect of the changes made by CalPERS to their Amortization and Smoothing Policies, which were utilized to level rate fluctuations over a five instead of a fifteen year period. CalPERS began implementing these changes beginning in FY 2015-16, as shown below.

These rates are based on the assumption that CalPERS will continue to earn a 7.5% rate of return on its investments annually. If future rates of return are lower than this assumed rate, the City will see additional increases to its contribution rates for both Safety and Miscellaneous employees. For the rates shown below, miscellaneous employees pay 8.868% of the total percentage; whereas, public safety employees will be paying 15.0% of the total percentage in FY 2016-17.



- Health and Other Post-Employment Benefits (OPEB) are projected to increase on average 3.5% for safety employees and 1.8% for miscellaneous employees per year. Current miscellaneous employees

pick up 50% of the annual health increase. Current sworn safety employees will be paying 50% of the annual health increase in 2017 up from 25% in 2016. It is assumed that OPEB will continue to be funded on a “pay as you go” basis. The City’s unfunded OPEB liability as of January 2015 was approximately \$113 million.

In April 2015, to address the looming OPEB cost increases, the City negotiated with its safety employees a six year contract that provides for establishment of an OPEB Trust to which current active members will contribute up to 4% of Police Officer or Fire Fighter base salary (2% in 2016, 3% in 2017 and 4% in 2018 and thereafter). This provision went into effect in January 2016. In addition, the City made a \$5 million lump sum contribution in January 2016 coupled with annual contributions of \$250,000 for ten years. No withdrawals will be made out of the Trust until January 2019. Although this contract provision will not have any impact in the current biennial budget and only minimal impact on the five-year forecast, it will provide substantial annual savings on the “pay-as-you-go” amount in the future years allowing the City to get over the hurdle of CalPERS smoothing described earlier. Assuming these employee contributions continue into the future, City’s OPEB actuary projects the City’s cumulative savings to be over \$47 million over 30 year period.

**Other Budget Highlights for Fiscal Year 2016-17**

**A. Fire (SAFER) Grant**

The Fire Department has been approved for a FEMA sponsored SAFER grant, which funds up to 6 firefighter positions. The Department held fire academy training in the spring 2016, which yielded four graduates. Staff expects to have one more academy during FY 2016-17 to fully utilize the grant as well as to address the Department’s expected retirements. Due to the lag in timing of new firefighters going on shift, the Fire Department’s overtime budget was adjusted to \$800,000 in FY 2016-17.



**B. Rent Stabilization Program**

On March 31, 2016, the City’s new Rent Review, Rent Stabilization and Limitations on Evictions Ordinance went into effect. The Ordinance expands the City’s existing rent review program, provides for limitations on certain evictions, and requires payment of relocation benefits for no fault/no cause evictions. The Housing Authority is administering the Ordinance through a staffing services agreement with the City. The City Council approved a contingent \$493,000 General Fund appropriation to fund the Program through December 31, 2016.

**C. Proposed Non-General Fund Staffing Changes**

In addition to the staffing changes proposed for General Fund, other non-General Fund programs proposed changes to positions as described in the table below.

<b>Rent Stabilization Program:</b>	
Add Assistant City Attorney	0.50
Add Accounting Technician	1.00
<b>Public Works:</b>	
Add Construction Inspection Supervisor	1.00
Eliminate Construction Inspector	(1.00)
Add Project Manager III	1.00
Eliminate Project Manager II	(1.00)
Add Project Manager I	1.00
Eliminate Assistant Engineer & OT cost	(1.00)
Add Project Manager II	1.00
Eliminate Project Manager I	(1.00)

Add Program Specialist II	1.00
Eliminate Program Specialist I	<u>(1.00)</u>
Total	1.50

## Departmental Goals for FY 2016-17

City Departments have a number of significant goals planned for FY 2016-17 and beyond.

### City Council

- Establish work-plan priorities for Charter Officers that address community needs and organizational services;
- Evaluate management practices to ensure high-quality customer service to Alameda's residents and businesses;
- Enforce fiscal sustainability in all City programs and services; and
- Direct policy initiatives, as necessary, that focus on economic development and the health, safety and quality of life in the City.

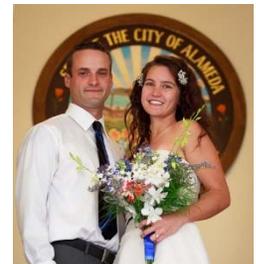


### City Attorney

- Provide high-quality, cost-effective legal services that are responsive to the needs of the legislative bodies and staff of the City of Alameda;
- Continue resolution of pending litigation matters at lowest possible costs to the City, while maintaining a strong City defense strategy; and
- Offer legal and risk management services necessary to minimize City liability and exposure.

### City Clerk

- Ensure compliance with the Sunshine Ordinance, Brown Act, Elections Code, Fair Political Practices Commission regulations and the Public Records Act;
- Provide accurate and impartial election information to candidates, campaign committees and the public;
- Ensure compliance with the Election Code in administering initiative petitions and ballot measures;
- Promote the highest level of customer service; and
- Generate revenue from civil marriage ceremonies.



### City Manager

- Provide leadership to the organization, including the development of solutions to on-going fiscal challenges, including reducing costs, streamlining the organization, fostering economic development, exploring new revenue sources, and promoting interdepartmental cooperation;
- Support opportunities for the City Council to play a leadership role at the regional, state and national level on issues of importance to the community;
- Ensure that information requests made by residents, businesses, Council members and other local stakeholders are addressed promptly and thoroughly; and
- Foster effective working relationships with the business community, school districts and residents.
- Integrate the existing Information Technology (IT) Division into a full Department of the City and develop an IT strategic plan that focuses on instituting best practices for municipal IT infrastructure.

### Finance

- Complete annual audits for the City in accordance with standards established by the Governmental Accounting Standards Board and Government Finance Officers Association (GFOA);
- Provide accurate and timely budget and financial reports to City departments and Council, to assist in meeting departmental missions in accordance with standards established by GFOA;
- Update City's various financial policies and procedures manual and implement new procedures;
- Update or establish written documentation for various finance policies and procedures; and
- Evaluate options to upgrade City's financial system.

### Human Resources

- Become a strategic partner to the Executive Management Team by developing and implementing a Human Resources approach that supports continuous improvement, collaboration and a progressive and productive work environment that meets the challenges of the organization;.
- Provide excellent, responsive and proactive customer service to City departments in meeting the challenges and demands of workforce planning;
- Assist with the competitiveness of the City for attraction and retention of qualified staff;
- Ensure the City's compliance with federal and state mandates; and
- Continue the evaluation of options to upgrade to the current HRIS System.

### Central Services

- Maintain City facilities in a secure, clean, and acceptable condition, as resources allow;
- Maintain City facilities at a level to prevent any interruptions of occupancy; and
- Ensure City vehicles are maintained to prevent any service interruptions.

### Library

- Provide a broad and diverse collection of books and other library materials to meet the varied interests and needs of the community;
- Promote collaboration among staff to attain high-performance and customer-focused library;
- Use new technology to optimize the development and delivery of library services; and
- Provide library programs and publications to educate, enrich and inform library users.



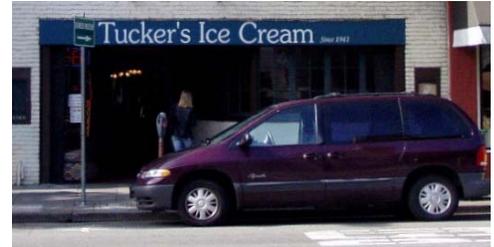
### Recreation and Parks

- Provide flexible recreation activities that address community needs as they arise;
- Provide innovative, inclusive and accessible programs to youth, teens and seniors that encourage positive personal growth in the areas of social, educational and health enrichment; and
- Improve park maintenance services and project management through efficient staff management.



### Community Development

- Prepare and administer equitable and flexible land use plans, regulations, and programs;
- Facilitate the reuse and redevelopment of Alameda Point, Alameda Landing and the Northern Waterfront;
- Actively promote a business-friendly environment by creating a citywide business attraction, retention, expansion program, participating in trade shows/events and partnering with the City's business associations;
- Promote business and reduce commercial vacancies in the City; and
- Improve customer satisfaction through streamlined permit processing, including Alameda at Your Service and records management systems.



### Base Reuse

- Facilitate the transfer, reuse and development of former federal lands by effectively implementing planning and contractual development documents for Alameda Point;
- Manage development activities within the Tidelands areas and implement the approved land swap legislation and agreement;
- Administer an efficient and strategic commercial and residential leasing program for Alameda Point; and
- Oversee and advise Site A development implementation, including the transfer of land, infrastructure planning and design review and Phase 0 activities.



### Housing

- Administer the City's various affordable housing funds to maintain and expand the supply of affordable housing;
- Implement the Five-Year Affordable Housing Pipeline plan, which calls for the development of over 200 units of housing affordable to very low-, low- and moderate-income families;
- Manage the Down Payment Assistance Program and Inclusionary Housing Program to provide ownership opportunities to first-time homebuyers; and
- Maintain policies and procedures for effective and efficient operation of the CDBG and HOME programs.



### Fire

- Protect and preserve the lives and property of Alameda's residents and business community during emergencies;
- Develop and implement strategies to navigate economic challenges and to sustain viable fire and emergency medical services;
- Enhance efficient service delivery through the use of new technology, improved training methods, and regional and community partnerships; and
- Analyze and develop solutions to enhance emergency medical service delivery within the city.



Police

- Respond to Priority One and non-emergency calls for service within designated time frames;
- Enhance efficient service delivery through the use of technology;
- Recruit, hire and develop qualified men and women from a diverse community to maintain high levels of service to the community;
- Continue the School Resource Officer Program, providing law enforcement liaison services to public high schools;
- Ensure all first line officers receive Crisis Intervention Training (CIT) to manage individuals in behavioral crisis using de-escalation techniques and time, distance, and cover for the safety of all individuals; and
- Increase pedestrian traffic safety awareness through enforcement, training and education.



Public Works

- Provide cost-effective planning, design, construction, and maintenance of public infrastructure and facilities that minimizes or reduces future operating costs and liabilities;
- Pursue local, regional, state and federal funding opportunities to address deferred maintenance needs;
- Support City operations with a safe, functional and reliable facility and fleet; and
- Plan, develop, and maintain an efficient multi-modal transportation system.



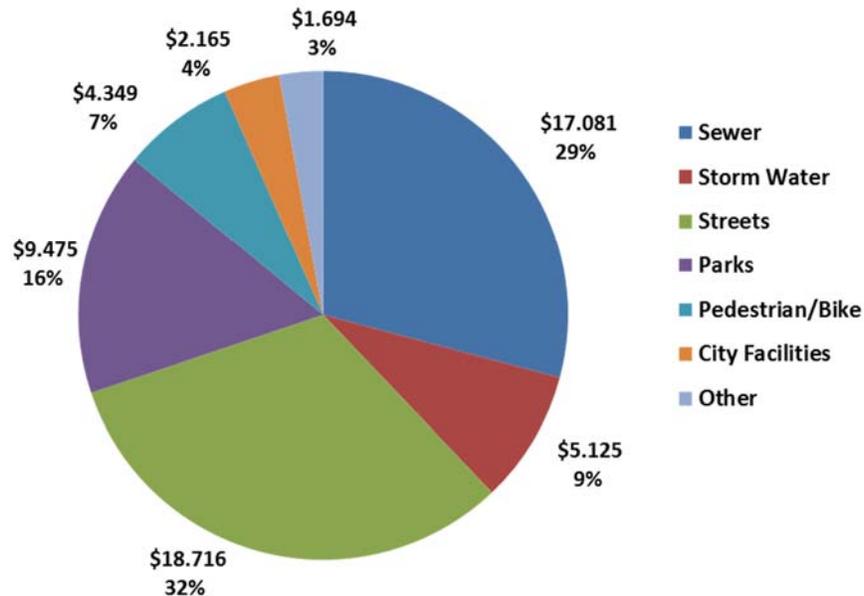
**Capital and Maintenance Projects Proposed for FY 2015-16 and 2016-17**

The proposed capital projects budget for FY 2015-17 totals approximately \$59 million, as summarized on the chart below. Three main categories of the capital projects relate to sewer rehabilitation (29%), streets and streets related rehabilitation (32%), and parks (16%). The General Fund is scheduled to contribute \$1.9 million over the two year period (with \$0.4 million in FY 2016-17) toward the capital and maintenance project programs. Some of the major projects proposed include the following (amounts represent two year totals):

Category	Name of Project	FY 2015-17 Budget
Sewer	Rehabilitation	\$11.5 million
Sewer	Pump Stations	\$5.6 million
Streets	Signals, striping and systems	\$1.5 million
Streets	Street reconstruction	\$2.4 million
Streets	Pavement Management Program	\$10.0 million
Streets	Sidewalk rehabilitation	\$3.0 million
Streets	Urban Forest maintenance	\$1.5 million
Pedestrian/Bike	Cross Alameda Trail (Appezato)	\$1.8 million
Pedestrian/Bike	Cross Alameda Trail (Jean Sweeney)	\$2.5 million
Storm Water	Rehabilitation	\$1.1 million
Storm Water	Pump Stations	\$4.0 million
City Facilities	Rehabilitation	\$2.2 million
Parks	Jean Sweeney Open Space Park (Phase 1)	\$4.3 million
Parks	Estuary Park (Phase 1)	\$3.9 million
Parks	Krusi Park Renovation	\$0.6 million

A summary of the projects by improvement and rehabilitation categories is shown on the next page:

### Improvement/Rehabilitation Categories (in millions)



Despite ongoing investment in public infrastructure, the City still has a significant amount of deferred maintenance and unfunded capital projects. Public Works department is working with a consultant who will provide a more accurate estimate of the deferred maintenance cost and priority for addressing it.

#### Summary

The City is able to present a balanced budget for the General Fund for FY 2016-17 through a combination of limited use of one-time funds and the use of the carryover of projected budget savings from FY 2015-16. Additional structural changes will be needed in the future in order to address the City's structural deficit and maintain prudent reserve levels in accordance with policies established by the City Council.

The City Council and City staff have worked together to develop a balanced budget while meeting the City's operational needs. In particular, thanks are due to members of the City's Executive Management Team, the City Manager's Office and Finance staff, who produced the budget document and contributed critical insights and untold hours of dedicated work to this major undertaking. Every manager in the organization was involved in a significant way in helping to develop a responsible and balanced approach putting together this budget.

On behalf of all City employees, staff looks forward to working with the City Council and the community on the implementation of this policy document. The result of the City's efforts will be a continuing commitment to providing high-quality services to the Alameda community, maintaining facilities and infrastructure, and proactively responding to changing fiscal realities.

Respectfully submitted,

Jill Keimach  
City Manager





Mayor Trish Herrera Spencer  
Vice Mayor Frank Matarrese  
Councilmember Tony Daysog  
Councilmember Marilyn Ezzy Ashcraft  
Councilmember Jim Oddie

ELECTED OFFICIALS



Kevin Kearney, City Auditor



Kevin Kennedy, City Treasurer

CHARTER OFFICERS

City Manager, Jill Keimach  
City Attorney, Janet Kern  
City Clerk, Lara Weisiger

EXECUTIVE MANAGEMENT TEAM

Assistant City Manager, Elizabeth Warmerdam  
Chief of Police, Paul Rolleri  
Community Development Director, Debbie Potter  
Director of Base Reuse, Jennifer Ott  
Finance Director, Elena Adair  
Fire Chief, Douglas Long  
General Manager, Alameda Municipal Power, Glenn Steiger  
Human Resources Director, Nancy Bronstein  
Information Technology Director, Carolyn Hogg  
Library Director, Jane Chisaki  
Public Works Director, Bob Haun  
Recreation and Park Director, Amy Wooldridge



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

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**City of Alameda  
California**

For the Biennium Beginning

**July 1, 2015**

Executive Director

# California Society of Municipal Finance Officers

*Certificate of Award*

## ***Operating Budget Excellence Award Fiscal Year 2015-2016***

*Presented to the*

***City of Alameda***

For meeting the criteria established to achieve the Operating Budget Excellence Award.

***February 23, 2016***



A handwritten signature in black ink, appearing to read "Jesse Takahashi".

***Jesse Takahashi  
CSMFO President***

A handwritten signature in black ink, appearing to read "Michael Gomez".

***Michael Gomez, Chair  
Professional Standards and  
Recognition Committee***

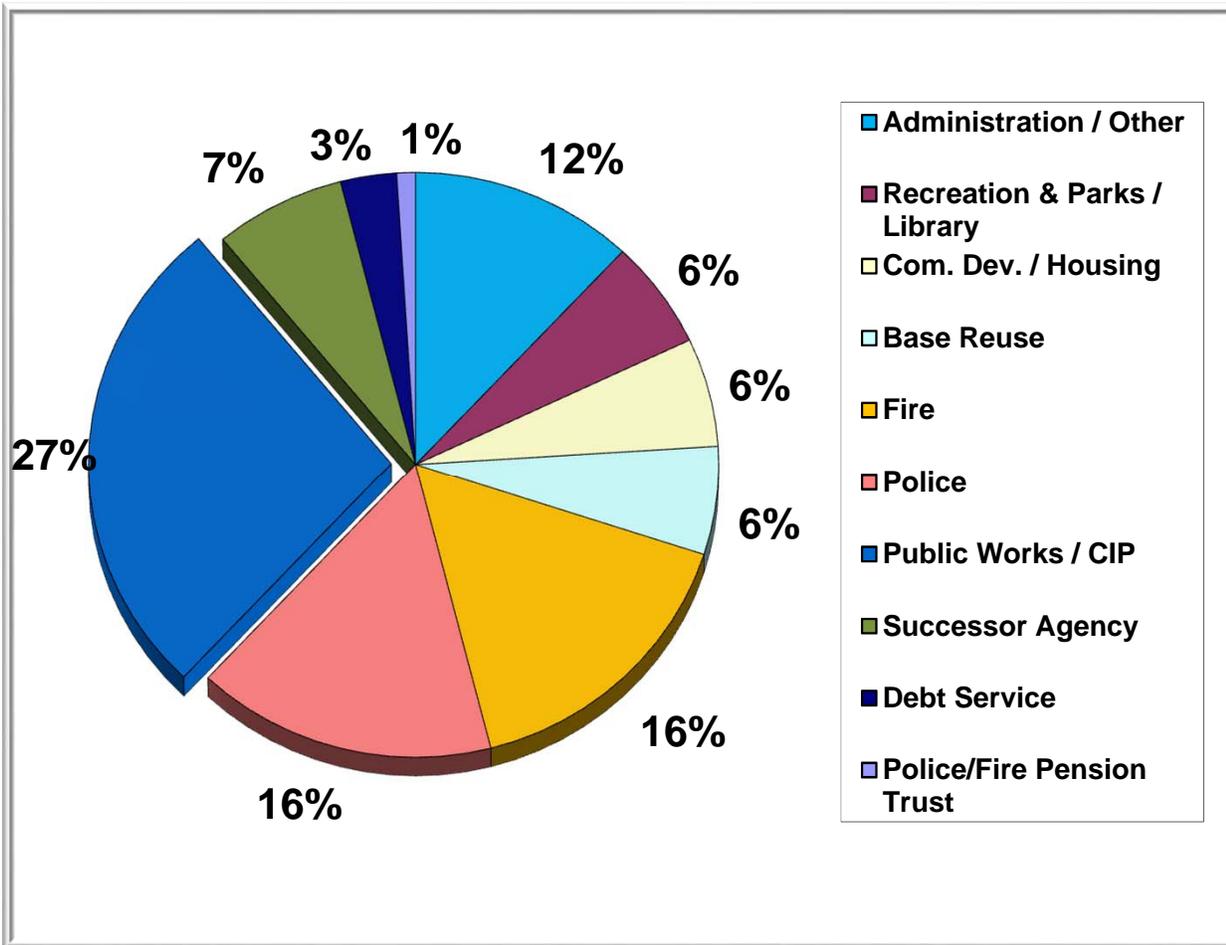
***Dedicated Excellence in Municipal Financial Reporting***



## General Fund Budget Summary

### Fiscal Years 2014-15 through 2016-17

	FY 14-15 Actual	FY 15-16 Revised Budget	FY 15-16 Estimate	FY 16-17 Adopted Budget	FY 16-17 Revised Budget
<b>Revenues</b>					
Property Taxes	\$ 25,418,778	\$ 26,690,000	\$ 26,690,000	\$ 25,634,000	\$ 26,084,000
Sales Tax - City Share/In Lieu	8,727,506	9,231,000	9,231,000	9,500,000	9,500,000
Utility User Tax	8,330,638	8,030,000	8,030,000	8,010,000	7,910,000
Franchise Fees	7,511,745	6,582,000	6,582,000	7,677,000	7,677,000
Motor Vehicle In Lieu Taxes	6,579,010	6,994,000	6,994,000	6,892,000	7,050,000
Property Transfer Tax	8,258,516	9,000,000	9,000,000	7,506,000	8,206,000
Transient Occupancy Tax	1,928,731	1,889,000	1,889,000	1,840,000	1,900,000
Business License Taxes	2,057,570	1,971,000	1,971,000	1,998,000	1,898,000
Departmental Revenues	7,580,286	6,976,000	6,915,000	6,345,000	7,055,000
Cost Allocation Reimbursements	4,962,132	5,005,000	5,005,000	5,005,000	5,005,000
Interest / Return on Investments & Others	3,017,717	1,164,000	1,164,000	1,152,000	1,152,000
Loan Repayment from AMP (One time)	-	2,200,000	2,200,000		
Transfers in	722,218	489,000	489,000	489,000	489,000
<b>Total Revenues/Transfers In</b>	<b>85,094,847</b>	<b>86,221,000</b>	<b>86,160,000</b>	<b>82,048,000</b>	<b>83,926,000</b>
<b>Expenditures</b>					
City Council	279,504	207,000	208,000	220,000	237,000
City Attorney	1,457,029	1,678,000	1,678,000	1,723,000	1,766,000
City Clerk	530,180	598,000	571,000	745,000	773,000
City Manager	2,035,606	2,582,000	2,466,000	2,789,000	2,814,000
Non Departmental	657,250	631,000	662,000	488,000	672,000
Finance	2,061,997	2,346,000	2,346,000	2,462,000	2,603,000
Human Resources	1,144,186	1,424,000	1,337,000	1,424,000	1,450,000
Fleet and Facility Maintenance	2,393,550	2,530,000	2,514,000	2,584,000	2,476,000
Recreation and Parks	2,232,103	2,436,000	2,400,000	2,435,000	2,313,000
Community Development	133,635	114,000	81,000	198,000	186,000
Fire	26,505,903	29,174,750	29,442,000	28,478,000	29,164,000
Police	27,637,542	28,875,000	28,860,000	30,374,000	30,298,000
Public Works	1,136,747	1,487,000	1,471,000	1,540,000	1,510,000
<b>Total Operating Expenditures</b>	<b>68,205,232</b>	<b>74,082,750</b>	<b>74,036,000</b>	<b>75,460,000</b>	<b>76,262,000</b>
<b>Transfers to Other Funds</b>					
Capital Projects / Maintenance	1,943,000	1,505,000	4,052,000	465,000	465,000
Recreation Fund	1,380,000	1,596,000	1,596,000	1,624,000	1,749,000
Vacation Payouts	1,367,096	250,000	250,000	175,000	175,000
Library	2,065,000	2,097,000	2,112,000	2,097,000	2,097,000
Police / Fire Pension 1079 and 1082	1,908,006	1,894,000	1,894,000	1,955,000	1,955,000
Transfer 2013 Refinancing City Facilities	830,004	792,000	1,046,000	1,025,000	1,025,000
Other Transfers	2,302,669	7,152,000	3,818,000	476,000	938,000
<b>Total Transfers to Other Funds</b>	<b>11,795,775</b>	<b>15,286,000</b>	<b>14,768,000</b>	<b>7,817,000</b>	<b>8,404,000</b>
<b>Total Expenditures/Transfers Out</b>	<b>80,001,007</b>	<b>89,368,750</b>	<b>88,804,000</b>	<b>83,277,000</b>	<b>84,666,000</b>
<b>Projected Available Reserves</b>					
Balance, Beginning of Year	\$ 28,071,830	\$ 30,165,670	\$ 30,165,670	\$ 30,817,830	\$ 21,018,170
<b>Net Change in Fund Balance</b>	<b>5,093,840</b>	<b>(3,147,750)</b>	<b>(2,644,000)</b>	<b>(1,229,000)</b>	<b>(740,000)</b>
Use of Committed Reserves	(3,000,000)	(6,503,500)	(6,503,500)		
<b>Ending Available Fund Balance</b>	<b>\$ 30,165,670</b>	<b>\$ 20,514,420</b>	<b>\$ 21,018,170</b>	<b>\$ 29,588,830</b>	<b>\$ 20,278,170</b>
<b>% of General Fund Expenditures</b>	<b>38%</b>	<b>23%</b>	<b>24%</b>	<b>36%</b>	<b>24%</b>
<b>Memorandum Only:</b>					
Committed Fund Balance:					
Loan to AMP	\$ 2,200,000				
Long Term Obligations - OPEB	3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000
PERS Smoothing		3,043,000	3,043,000	3,043,000	3,043,000
Economic Uncertainty		3,460,500	3,460,500	3,460,500	3,460,500
Loans receivable	328,796				
Prepays & Deposits	62,213				
<b>Total Committed Fund Balance</b>	<b>\$ 5,591,009</b>	<b>\$ 9,503,500</b>	<b>\$ 9,503,500</b>	<b>\$ 9,503,500</b>	<b>\$ 9,503,500</b>

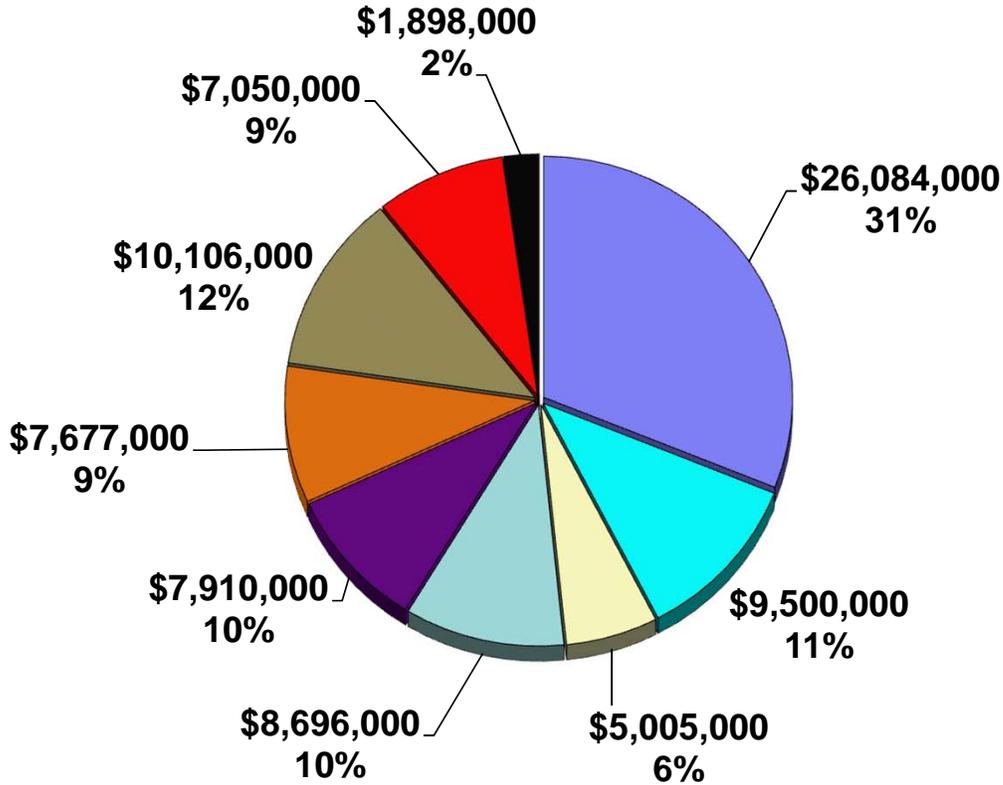


Department	FY15-16		FY16-17	
	\$	%	\$	%
Administration / Other	\$18,078,000	8%	\$18,913,000	12%
Recreation & Parks / Library	11,277,000	5%	11,647,000	6%
Com. Dev. / Housing	8,811,000	4%	11,512,000	6%
Base Reuse	13,671,000	6%	11,926,000	6%
Fire	29,617,000	14%	30,659,000	16%
Police	28,978,000	13%	30,419,000	16%
Public Works / CIP	91,117,279	42%	51,092,094	27%
Successor Agency	11,198,000	5%	12,734,000	7%
Debt Service	4,537,343	2%	5,177,501	3%
Police/Fire Pension Trust	1,893,860	1%	1,932,070	1%
<b>Totals (excluding AMP)</b>	<b>\$219,178,482</b>	<b>100%</b>	<b>\$186,011,665</b>	<b>100%</b>

**Notes:**

Debt Service represents payments by the City's Governmental / Agency Funds only  
The amounts above represent expenditures only and exclude transfers out for these funds

**\$84 Million Total Revenue Budget**



- Property Taxes
- Cost Reimbursements
- Utility User Tax
- Transfer/Hotel Taxes
- Business License Tax
- Sales Tax
- Departmental Revenues/Other
- Franchise Fees
- Motor Vehicle in Lieu Tax

Category	2016-17	%
Property Taxes	\$26,084,000	31%
Sales Tax	\$9,500,000	11%
Cost Reimbursements	\$5,005,000	6%
Departmental Revenues/Other	\$8,696,000	10%
Utility User Tax	\$7,910,000	10%
Franchise Fees	\$7,677,000	9%
Transfer/Hotel Taxes	\$10,106,000	12%
Motor Vehicle in Lieu Tax	\$7,050,000	8%
Business License Tax	\$1,898,000	3%
<b>Total Revenues/Transfers In</b>	<b>\$83,926,000</b>	<b>100%</b>

The following discussion outlines the City's major operating revenue sources, which represent over 83% of the City's General Fund revenues. Estimates of the City's general revenues, such as taxes and interest, are prepared by the Finance Division using economic information obtained from the County of Alameda, the state and third-party consultants. Estimates of other revenues are prepared by the departments based upon their estimates of activity and updates to fee schedules (including cost of living adjustments).



**Property Tax**

Pursuant to Proposition 13, passed by California voters in 1978, countywide property taxes are set at 1% of assessed value. Upon change of ownership, the assessed value of a property is reset to the current market value (sales price). The City receives approximately 25% of the 1% countywide property tax collected in the City (net of ERAF payments to the State). Property taxes are the largest source of revenue to the City's General Fund, representing approximately \$26 million of the total.

Staff works with its property tax consultant in projecting property tax revenue, taking into account the following: a.) resale activity b.) pricing and property owner tax appeals and adjustments by the County c.) new construction and d.) Proposition 13's annual inflation adjustment. The collection of secured property taxes is expected to increase by approximately 2%-3% for FY 16-17 through FY 19-20 (compared to 6-12% growth in prior years), due to a continued reduction in sales levels compared to prior years. It should be noted that residential properties represent approximately 79% of the total assessed property valuation within the city.

Property taxes are collected on both secured (real property) and unsecured property (such as boats). If a property changes ownership in the middle of a tax year, the reassessment appears on the tax rolls the following year. However, the property is reassessed for a pro-rata portion of the year of sale, and an additional or "supplemental tax" is applied in that year. The supplemental tax is allocated among all cities on a countywide basis. There are often delays in the processing of reassessments, so the collection of taxes through supplemental assessments can span more than one year, causing annual fluctuations in this revenue category.

**Motor Vehicle in Lieu Tax**

The Vehicle License Fee (VLF) is a statewide tax on the ownership of a registered vehicle in place of taxing vehicles as personal property. By law, all revenues from the VLF fund city and county services, but the State Legislature controls the tax rate and the allocation among local governments. In 2004, the Legislature permanently reduced the VLF tax rate and eliminated State general fund backfill to cities and counties. Instead, cities and counties now receive additional transfers of property tax revenues in lieu of VLF. These funds are classified as property taxes. Their growth going forward is tied to the change in the City's assessed value growth, and therefore is projected to change at a rate similar to that for secured property taxes during FY 16-17 through FY 19-20.

**Franchise Fees**

The City has franchise agreements with several utility companies. These companies pay the City a franchise fee based on a percentage of their revenue earned within the City limits. These fees serve as compensation for, among other things, wear and tear on City streets. Franchise fees can change when the customer base expands, when additional services are used, when weather impacts the use of the utility, and when rates change. Staff is projecting franchise fee revenues will increase in FY 16-17 and to increase about 2% through FY 19-20.

**Interest Income / Return on Investments**

On a daily basis, the City invests all its idle cash in accordance with the City's formal investment policy. The City's interest income has declined during the last few years due to the dramatic fall in the City's rate of return on its investments resulting from the large reduction in the Federal Funds Rate. Based on estimated average cash balances, interest income / return on investments is projected to be approximately \$1 million on an annual basis during the next two fiscal years.



**Sales and Use Tax**

The City's portion of sales and use taxes is approximately 11% of the City's General Fund revenues, representing approximately \$9.2 million of the total for FY 15-16 and \$9.5 million of the total for FY 16-17. The sales tax rate in Alameda County is 9.5%, of which 0.95% is the "local" or City share. The City also receives a one-half cent sales tax approved by California voters in November 1993 (Proposition 172), which is designated for public safety. This sales tax is shared between the cities and the county. Sales tax is projected to increase in FY 15-16 and FY 19-20 due to new retail developments within the City. Sales tax collections have outperformed expectations in recent years due to improvement in regional and local economy. A significant portion of the City's sales tax is received from the County sales tax pool, and, thus, can be subject to significant fluctuations.

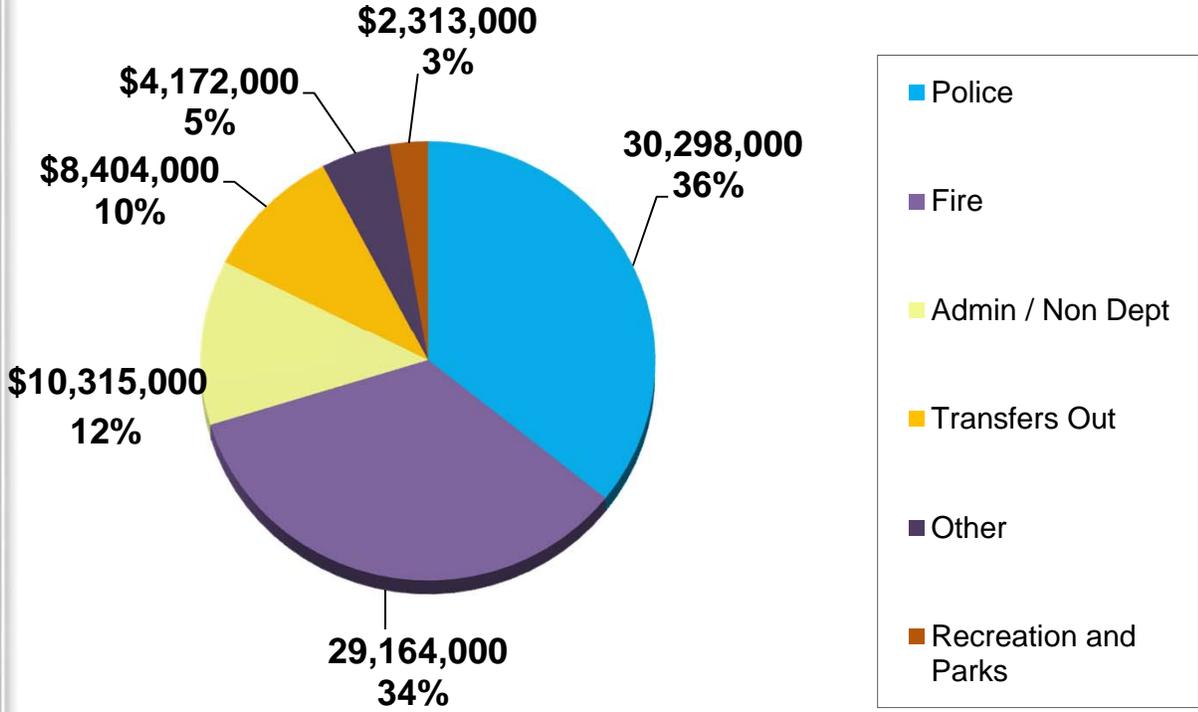
**Transfer and Transient Occupancy Tax**

The City imposes a Transient Occupancy Tax ("TOT") of 10% on room rates. Staff is projecting TOT revenues to increase by 14% to \$1.9 million for FY 15-16 due to increases in occupancy and hotel room rates, and to stay flat over the next four fiscal years. The City imposes a transfer tax of \$12 per \$1,000 of property valuation on all real property sales that occur within the City limits. The City is projecting to receive approximately \$9.0 million and \$8.2 million in property transfer taxes in FY 15-16 and FY 16-17, respectively. The revenue received from these taxes is expected to increase between 1-3% through FY 19-20 due construction of new residential homes including development at Alameda Point.

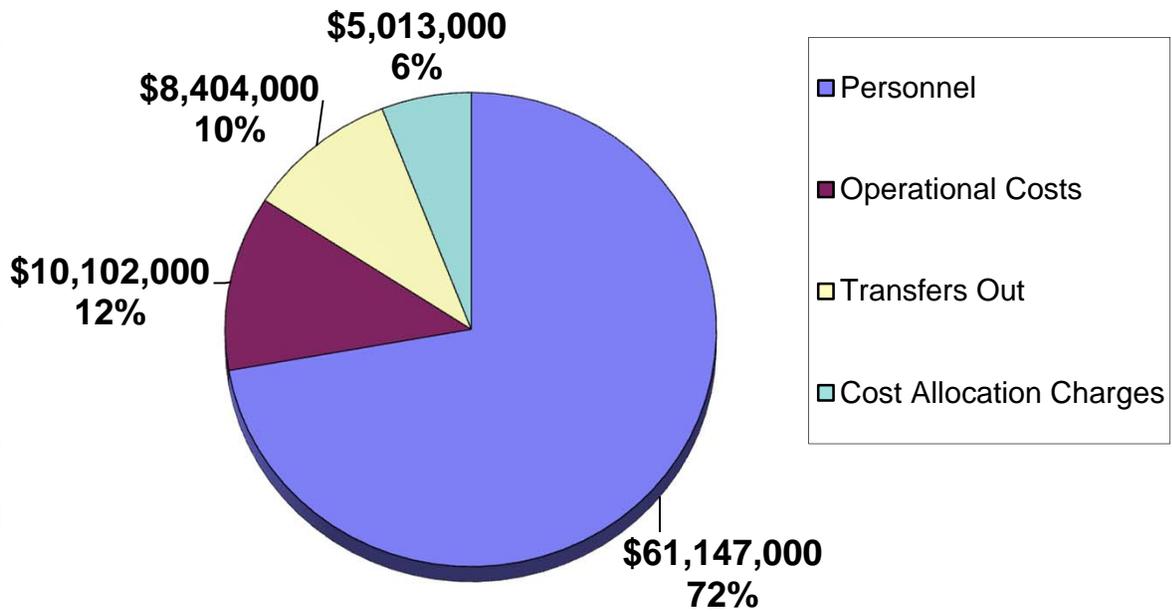
**Utility Users Tax**

The City imposes a Utility Users Tax of 7.5% on all residential and commercial utility bills for properties within the city. This revenue has been on a decline for the past five years, staff is projecting further decline in this revenue category for the next four fiscal years, with projected revenue of approximately \$8.0 million in FY 15-16 and \$7.9 million in FY 16-17.

**General Fund Expenditures by Department**



**General Fund Expenditures by Categories**





## General Fund Program Expenditures History

	FY 14-15 Actual	FY 15-16 Revised Budget	FY 15-16 Estimate	FY 16-17 Adopted Budget	FY 16-17 Revised Budget
<b>General Fund</b>					
<b>General Government</b>					
City Council	279,504	207,000	208,000	220,000	237,000
City Attorney:					
Administration	931,143	1,040,000	1,028,000	1,070,000	1,094,000
Workers' Compensation Operations	120,065	187,000	196,000	192,000	186,000
Risk Management Operations	405,821	451,000	454,000	461,000	486,000
Total City Attorney	<b>1,457,029</b>	<b>1,678,000</b>	<b>1,678,000</b>	<b>1,723,000</b>	<b>1,766,000</b>
City Clerk:					
Administration	454,097	487,000	456,000	505,000	508,000
Elections	44	1,000	1,000	126,000	151,000
Cable TV Administration	76,039	110,000	114,000	114,000	114,000
Total City Clerk	<b>530,180</b>	<b>598,000</b>	<b>571,000</b>	<b>745,000</b>	<b>773,000</b>
City Manager:					
Administration	903,637	1,160,000	1,024,000	1,253,000	1,169,000
Information Technology Operating	930,811	1,136,000	1,155,000	1,246,000	1,348,000
Library Information Technology	125,485	130,000	131,000	134,000	141,000
Citywide Telecommunications	75,673	156,000	156,000	156,000	156,000
Total City Manager	<b>2,035,606</b>	<b>2,582,000</b>	<b>2,466,000</b>	<b>2,789,000</b>	<b>2,814,000</b>
<b>Total - General Government</b>	<b>4,302,319</b>	<b>5,065,000</b>	<b>4,923,000</b>	<b>5,477,000</b>	<b>5,590,000</b>
<b>Administrative Services</b>					
Finance:					
General Accounting	\$ 1,152,130	\$ 1,339,000	\$ 1,356,000	\$ 1,417,000	\$ 1,551,000
Accounts Payable and Payroll	570,766	643,000	623,000	671,000	672,000
Business License	227,858	229,000	229,000	238,000	241,000
Central Stores	111,243	135,000	138,000	136,000	139,000
Total Finance	<b>2,061,997</b>	<b>2,346,000</b>	<b>2,346,000</b>	<b>2,462,000</b>	<b>2,603,000</b>
Human Resources	1,144,186	1,424,000	1,337,000	1,424,000	1,450,000
<b>Total - Administrative Services</b>	<b>3,206,183</b>	<b>3,770,000</b>	<b>3,683,000</b>	<b>3,886,000</b>	<b>4,053,000</b>
<b>Central Services</b>					
Fleet Maintenance	1,572,489	1,629,000	1,613,000	1,680,000	1,563,000
Facility Maintenance	821,061	901,000	901,000	904,000	913,000
<b>Total Central Services</b>	<b>2,393,550</b>	<b>2,530,000</b>	<b>2,514,000</b>	<b>2,584,000</b>	<b>2,476,000</b>
<b>Community Services (Recreation and Parks)</b>					
Park Maintenance	2,060,229	2,281,000	2,245,000	2,290,000	2,293,000
Hardball	40,018	30,000	30,000	20,000	20,000
Swim Center	131,856	125,000	125,000	125,000	-
<b>Total - Community Services</b>	<b>2,232,103</b>	<b>2,436,000</b>	<b>2,400,000</b>	<b>2,435,000</b>	<b>2,313,000</b>
<b>Community Development</b>					
Economic Development Administration	133,635	114,000	81,000	198,000	186,000
<b>Total Community Development</b>	<b>133,635</b>	<b>114,000</b>	<b>81,000</b>	<b>198,000</b>	<b>186,000</b>



## General Fund Program Expenditures History

	FY 14-15 Actual	FY 15-16 Revised Budget	FY 15-16 Estimate	FY 16-17 Adopted Budget	FY 16-17 Revised Budget
<b>Public Safety Services</b>					
Fire:					
Administration	1,176,345	1,498,000	1,403,000	1,676,000	1,751,000
Emergency Operations	23,891,794	25,348,000	25,711,000	25,279,000	25,845,000
Fire Prevention Services	190,161	240,750	235,000	210,000	247,000
Emergency Medical Services (EMS)	794,213	775,000	778,000	789,000	795,000
Disaster Preparedness	145,603	966,000	962,000	173,000	170,000
Training	307,787	342,000	348,000	351,000	356,000
BLS Transport <sup>1</sup>	-	5,000	5,000	-	-
<b>Total Fire</b>	<b>26,505,903</b>	<b>29,174,750</b>	<b>29,442,000</b>	<b>28,478,000</b>	<b>29,164,000</b>
Police:					
Office of the Chief	501,107	513,000	526,000	529,000	539,000
Administrative Services	1,465,282	1,763,000	1,697,000	1,824,000	1,734,000
Communications	2,264,991	2,551,000	2,269,000	2,647,000	2,694,000
Records	999,612	1,018,000	1,112,000	1,061,000	1,061,000
Support Services	979,010	1,169,000	1,087,000	1,219,000	1,254,000
Materials/Logistics	1,203,004	1,227,000	1,217,000	1,272,000	1,310,000
Patrol	14,206,323	14,546,000	14,808,000	15,547,000	15,392,000
Investigations	3,926,744	3,860,000	3,925,000	3,979,000	4,126,000
Traffic	1,396,540	1,607,000	1,571,000	1,658,000	1,552,000
Animal Shelter	385,786	380,000	382,000	397,000	394,000
Special Event Support	120,005	59,000	84,000	59,000	60,000
Crossing Guard	189,138	182,000	182,000	182,000	182,000
<b>Total Police</b>	<b>27,637,542</b>	<b>28,875,000</b>	<b>28,860,000</b>	<b>30,374,000</b>	<b>30,298,000</b>
<b>Total - Public Safety Services</b>	<b>54,143,445</b>	<b>58,049,750</b>	<b>58,302,000</b>	<b>58,852,000</b>	<b>59,462,000</b>
<b>PUBLIC SERVICES (Public Works)</b>					
Administration	296,556	372,000	320,000	391,000	388,000
Street Tree & Median Maintenance	229,992	355,000	368,000	362,000	360,000
Street & Sidewalk Maintenance	610,199	760,000	783,000	787,000	762,000
<b>Total - Public Services</b>	<b>1,136,747</b>	<b>1,487,000</b>	<b>1,471,000</b>	<b>1,540,000</b>	<b>1,510,000</b>
<b>NON-DEPARTMENTAL</b>					
Non-Departmental	657,250	631,000	662,000	488,000	672,000
<b>Total - Non-Department</b>	<b>657,250</b>	<b>631,000</b>	<b>662,000</b>	<b>488,000</b>	<b>672,000</b>
<b>Total General Fund</b>	<b>\$68,205,232</b>	<b>\$74,082,750</b>	<b>\$74,036,000</b>	<b>\$75,460,000</b>	<b>\$76,262,000</b>



General Fund Program Budget Summary  
Fiscal Year 2016-17

	Personnel	Operational Costs	Cost Allocation	Total	Less Revenues	Net Program Budget
<b>General Government</b>						
City Council:						
Legislative	\$ 69,000	\$ 104,000	\$ 64,000	\$ 237,000	\$ -	\$ 237,000
Total City Council	<b>69,000</b>	<b>104,000</b>	<b>64,000</b>	<b>237,000</b>	-	<b>237,000</b>
City Attorney:						
Administration	934,000	121,000	39,000	1,094,000	233,000	861,000
Workers' Comp Operations	166,000	11,000	9,000	186,000	58,000	128,000
Risk Management Operations	416,000	58,000	12,000	486,000	78,000	408,000
Total City Attorney	<b>1,516,000</b>	<b>190,000</b>	<b>60,000</b>	<b>1,766,000</b>	<b>369,000</b>	<b>1,397,000</b>
City Clerk:						
Administration	456,000	28,000	24,000	508,000	40,000	468,000
Elections	-	151,000	-	151,000	12,000	139,000
Cable TV Administration	77,000	35,000	2,000	114,000	5,000	109,000
Total City Clerk	<b>533,000</b>	<b>214,000</b>	<b>26,000</b>	<b>773,000</b>	<b>57,000</b>	<b>716,000</b>
City Manager:						
Administration	880,000	248,000	41,000	1,169,000	35,000	1,134,000
Information Technology Operating	792,000	502,000	54,000	1,348,000	17,000	1,331,000
Library Information Technology	133,000	2,000	6,000	141,000	-	141,000
Citywide Telecommunications	-	156,000	-	156,000	-	156,000
Total City Manager	<b>1,805,000</b>	<b>908,000</b>	<b>101,000</b>	<b>2,814,000</b>	<b>52,000</b>	<b>2,762,000</b>
Total - General Government	<b>3,923,000</b>	<b>1,416,000</b>	<b>251,000</b>	<b>5,590,000</b>	<b>478,000</b>	<b>5,112,000</b>
<b>Administrative Services</b>						
Finance:						
General Accounting	892,000	606,000	53,000	1,551,000	39,000	1,512,000
Accounts Payable and Payroll	605,000	32,000	35,000	672,000	-	672,000
Business License	144,000	72,000	25,000	241,000	91,000	150,000
Central Stores	32,000	104,000	3,000	139,000	150,000	(11,000)
Total Finance	<b>1,673,000</b>	<b>814,000</b>	<b>116,000</b>	<b>2,603,000</b>	<b>280,000</b>	<b>2,323,000</b>
Human Resources	1,238,000	156,000	56,000	1,450,000	227,000	1,223,000
Total - Administrative Services	<b>2,911,000</b>	<b>970,000</b>	<b>172,000</b>	<b>4,053,000</b>	<b>507,000</b>	<b>3,546,000</b>
<b>Central Services</b>						
Fleet Maintenance	671,000	814,000	78,000	1,563,000	765,000	798,000
Facility Maintenance	293,000	591,000	29,000	913,000	-	913,000
Total Central Services	<b>964,000</b>	<b>1,405,000</b>	<b>107,000</b>	<b>2,476,000</b>	<b>765,000</b>	<b>1,711,000</b>
<b>Recreation and Parks</b>						
Park Maintenance	1,263,000	829,000	201,000	2,293,000	-	2,293,000
Hardball	-	20,000	-	20,000	-	20,000
Swim Center	-	-	-	-	-	-
Total - Community Services	<b>1,263,000</b>	<b>849,000</b>	<b>201,000</b>	<b>2,313,000</b>	-	<b>2,313,000</b>
<b>Community Development</b>	<b>180,000</b>	-	<b>6,000</b>	<b>186,000</b>	-	<b>186,000</b>



## General Fund Program Budget Summary

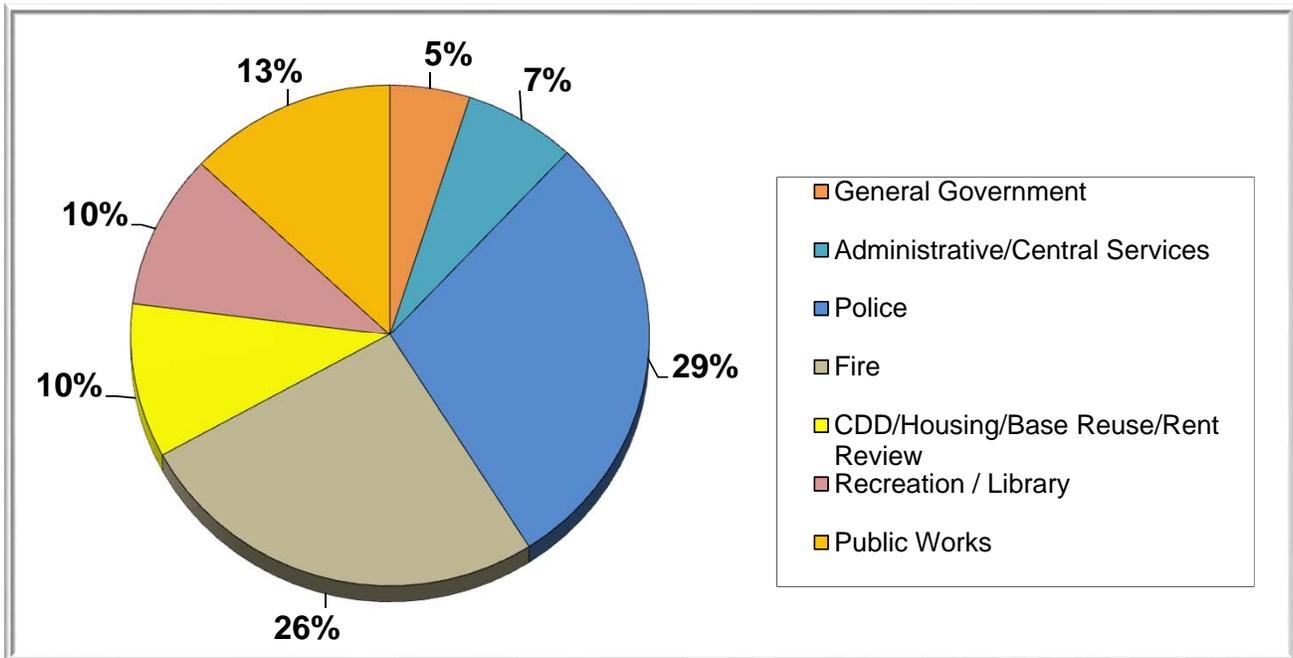
Fiscal Year 2016-17

	Personnel	Operational Costs	Cost Allocation	Total	Less Revenues	Net Program Budget
<b>Public Safety Services</b>						
<b>Fire:</b>						
Administration	1,354,000	278,000	119,000	1,751,000	-	1,751,000
Emergency Operations	22,524,000	1,576,000	1,745,000	25,845,000	3,219,000	22,626,000
Fire Prevention Services	123,000	96,000	28,000	247,000	211,000	36,000
Emergency Medical Services	472,000	307,000	16,000	795,000	-	795,000
Disaster Preparedness	147,000	15,000	8,000	170,000	-	170,000
Training	304,000	17,000	35,000	356,000	-	356,000
BLS Transport	-	-	-	-	-	-
Total Fire	<b>24,924,000</b>	<b>2,289,000</b>	<b>1,951,000</b>	<b>29,164,000</b>	<b>3,430,000</b>	<b>25,734,000</b>
<b>Police:</b>						
Office of the Chief	522,000	5,000	12,000	539,000	-	539,000
Administrative Services	1,208,000	285,000	241,000	1,734,000	51,000	1,683,000
Communications	2,382,000	214,000	98,000	2,694,000	-	2,694,000
Records	874,000	141,000	46,000	1,061,000	16,000	1,045,000
Support Services	1,093,000	99,000	62,000	1,254,000	14,000	1,240,000
Materials/Logistics	449,000	843,000	18,000	1,310,000	-	1,310,000
Patrol	13,940,000	116,000	1,336,000	15,392,000	497,000	14,895,000
Investigations	3,842,000	121,000	163,000	4,126,000	-	4,126,000
Traffic	1,362,000	120,000	70,000	1,552,000	1,159,000	393,000
Animal Shelter	50,000	344,000	-	394,000	-	394,000
Special Event Support	60,000	-	-	60,000	60,000	-
Crossing Guard	178,000	2,000	2,000	182,000	-	182,000
Total Police	<b>25,960,000</b>	<b>2,290,000</b>	<b>2,048,000</b>	<b>30,298,000</b>	<b>1,797,000</b>	<b>28,501,000</b>
Total - Public Safety Services	<b>50,884,000</b>	<b>4,579,000</b>	<b>3,999,000</b>	<b>59,462,000</b>	<b>5,227,000</b>	<b>54,235,000</b>
<b>Public Works</b>						
Administration	331,000	27,000	30,000	388,000	78,000	310,000
Street Tree & Median Maintenance	110,000	139,000	111,000	360,000	-	360,000
Street & Sidewalk Maintenance	581,000	45,000	136,000	762,000	-	762,000
Total - Public Services	<b>1,022,000</b>	<b>211,000</b>	<b>277,000</b>	<b>1,510,000</b>	<b>78,000</b>	<b>1,432,000</b>
<b>Non-Departmental</b>						
Non-Departmental	-	672,000	-	672,000	-	672,000
Total - Non-Department	-	<b>672,000</b>	-	<b>672,000</b>	-	<b>672,000</b>
Total General Fund	<b>\$ 61,147,000</b>	<b>\$ 10,102,000</b>	<b>\$ 5,013,000</b>	<b>\$ 76,262,000</b>	<b>\$ 7,055,000</b>	<b>\$ 69,207,000</b>



## General Fund Budget Summary Fiscal Years 2014-15 through 2016-17

	FY 14-15	FY 15-16	FY 15-16	FY 16-17	FY 16-17	FY 17-18	FY 18-19	FY 19-20
	Actual	Revised Budget	Estimate	Adopted Budget	Revised Budget	Revised Forecast	Revised Forecast	Revised Forecast
<b>Revenues</b>								
Property Taxes	\$ 25,418,778	\$ 26,690,000	\$ 26,690,000	\$ 25,634,000	\$ 26,084,000	\$ 26,736,000	\$ 27,538,000	\$ 28,364,000
Sales Tax - City Share/In Lieu	8,727,506	9,231,000	9,231,000	9,500,000	9,500,000	9,785,000	9,981,000	10,181,000
Utility User Tax	8,330,638	8,030,000	8,030,000	8,010,000	7,910,000	7,831,000	7,753,000	7,675,000
Franchise Fees	7,511,745	6,582,000	6,582,000	7,677,000	7,677,000	7,831,000	7,988,000	8,148,000
Motor Vehicle In Lieu Taxes	6,579,010	6,994,000	6,994,000	6,892,000	7,050,000	7,191,000	7,335,000	7,482,000
Property Transfer Tax	8,258,516	9,000,000	9,000,000	7,506,000	8,206,000	8,288,000	8,454,000	8,708,000
Transient Occupancy Tax	1,928,731	1,889,000	1,889,000	1,840,000	1,900,000	1,900,000	1,900,000	1,900,000
Business License Taxes	2,057,570	1,971,000	1,971,000	1,998,000	1,898,000	1,898,000	1,898,000	1,898,000
Departmental Revenues	7,580,286	6,976,000	6,915,000	6,345,000	7,055,000	6,855,000	6,855,000	6,855,000
Cost Allocation Reimbursements	4,962,132	5,005,000	5,005,000	5,005,000	5,005,000	5,005,000	5,005,000	5,005,000
Interest / Return on Investments & Others	3,017,717	1,164,000	1,164,000	1,152,000	1,152,000	1,152,000	1,152,000	1,152,000
Loan Repayment from AMP (One time)	-	2,200,000	2,200,000	-	-	-	-	-
Transfers in	722,218	489,000	489,000	489,000	489,000	489,000	489,000	489,000
<b>Total Revenues/Transfers In</b>	<b>85,094,847</b>	<b>86,221,000</b>	<b>86,160,000</b>	<b>82,048,000</b>	<b>83,926,000</b>	<b>84,961,000</b>	<b>86,348,000</b>	<b>87,857,000</b>
<b>Expenditures</b>								
City Council	279,504	207,000	208,000	220,000	237,000	247,000	257,000	268,000
City Attorney	1,457,029	1,678,000	1,678,000	1,723,000	1,766,000	1,841,000	1,919,000	1,999,000
City Clerk	530,180	598,000	571,000	745,000	773,000	802,000	832,000	863,000
City Manager	2,035,606	2,582,000	2,466,000	2,789,000	2,814,000	3,027,000	3,147,000	3,271,000
Non Departmental	657,250	631,000	662,000	488,000	672,000	691,000	710,000	730,000
Finance	2,061,997	2,346,000	2,346,000	2,462,000	2,603,000	2,710,000	2,821,000	2,936,000
Human Resources	1,144,186	1,424,000	1,337,000	1,424,000	1,450,000	1,512,000	1,577,000	1,644,000
Fleet and Facility Maintenance	2,393,550	2,530,000	2,514,000	2,584,000	2,476,000	2,566,000	2,659,000	2,755,000
Recreation and Parks	2,232,103	2,436,000	2,400,000	2,435,000	2,313,000	2,402,000	2,494,000	2,589,000
Community Development	133,635	114,000	81,000	198,000	186,000	195,000	204,000	213,000
Fire	26,505,903	29,174,750	29,442,000	28,478,000	29,164,000	30,183,000	31,041,000	32,205,000
Police	27,637,542	28,875,000	28,860,000	30,374,000	30,298,000	31,760,000	32,674,000	33,876,000
Public Works	1,136,747	1,487,000	1,471,000	1,540,000	1,510,000	1,572,000	1,636,000	1,702,000
<b>Total Operating Expenditures</b>	<b>68,205,232</b>	<b>74,082,750</b>	<b>74,036,000</b>	<b>75,460,000</b>	<b>76,262,000</b>	<b>79,508,000</b>	<b>81,971,000</b>	<b>85,051,000</b>
<b>Transfers to Other Funds</b>								
Capital Projects / Maintenance	1,943,000	1,505,000	4,052,000	465,000	465,000	474,000	483,000	493,000
Recreation Fund	1,380,000	1,596,000	1,596,000	1,624,000	1,749,000	1,784,000	1,820,000	1,856,000
Vacation Payouts	1,367,096	250,000	250,000	175,000	175,000	200,000	200,000	200,000
Library	2,065,000	2,097,000	2,112,000	2,097,000	2,097,000	2,097,000	2,097,000	2,097,000
Police / Fire Pension 1079 and 1082	1,908,006	1,894,000	1,894,000	1,955,000	1,955,000	1,955,000	1,955,000	1,955,000
Transfer 2013 Refinancing City Facilities	830,004	792,000	1,046,000	1,025,000	1,025,000	1,025,000	1,025,000	1,025,000
Other Transfers	2,302,669	7,152,000	3,818,000	476,000	938,000	424,000	432,000	441,000
<b>Total Transfers to Other Funds</b>	<b>11,795,775</b>	<b>15,286,000</b>	<b>14,768,000</b>	<b>7,817,000</b>	<b>8,404,000</b>	<b>7,959,000</b>	<b>8,012,000</b>	<b>8,067,000</b>
<b>Total Expenditures/Transfers Out</b>	<b>80,001,007</b>	<b>89,368,750</b>	<b>88,804,000</b>	<b>83,277,000</b>	<b>84,666,000</b>	<b>87,467,000</b>	<b>89,983,000</b>	<b>93,118,000</b>
<b>Projected Available Reserves</b>								
Balance, Beginning of Year	\$ 28,071,830	\$ 30,165,670	\$ 30,165,670	\$ 30,817,830	\$ 21,018,170	\$ 20,278,170	\$ 17,772,170	\$ 14,137,170
<b>Net Change in Fund Balance</b>	<b>5,093,840</b>	<b>(3,147,750)</b>	<b>(2,644,000)</b>	<b>(1,229,000)</b>	<b>(740,000)</b>	<b>(2,506,000)</b>	<b>(3,635,000)</b>	<b>(5,261,000)</b>
Use of Committed Reserves	(3,000,000)	(6,503,500)	(6,503,500)	-	-	-	-	-
<b>Ending Available Fund Balance</b>	<b>\$ 30,165,670</b>	<b>\$ 20,514,420</b>	<b>\$ 21,018,170</b>	<b>\$ 29,588,830</b>	<b>\$ 20,278,170</b>	<b>\$ 17,772,170</b>	<b>\$ 14,137,170</b>	<b>\$ 8,876,170</b>
<b>% of General Fund Expenditures</b>	<b>38%</b>	<b>23%</b>	<b>24%</b>	<b>36%</b>	<b>24%</b>	<b>20%</b>	<b>16%</b>	<b>10%</b>



Category	Authorized Positions (FTEs) FY2015-16				Proposed Positions (FTEs) FY2016-17			
	General Fund		All Funds		General Fund		All Funds	
	FTE	%	FTE	%	FTE	%	FTE	%
General Government	20.82	7%	20.82	5%	21.82	8%	21.82	5%
Administrative/Central Services	27.65	10%	27.55	7%	28.65	10%	28.65	7%
Police	120.50	42%	121.50	29%	120.50	42%	121.50	29%
Fire	98.50	34%	107.50	26%	98.50	34%	107.50	26%
CDD/Housing/Base Reuse/Rent Review	1.00	0%	39.98	9%	1.00	0%	41.38	10%
Recreation / Library	10.50	4%	41.00	10%	10.50	4%	41.00	10%
Public Works	8.50	3%	62.90	14%	8.50	3%	62.90	13%
<b>Total FTEs - City</b>	<b>287.47</b>	<b>100%</b>	<b>421.25</b>	<b>100%</b>	<b>289.47</b>	<b>101%</b>	<b>424.75</b>	<b>100%</b>
Alameda Municipal Power			<u>96.75</u>				<u>96.25</u>	
<b>Total FTEs - Organization</b>			<b>518.00</b>				<b>521.00</b>	



## Authorized Full-Time Positions By Classification Within Department

	<b>MOU Group</b>	<b>FY 13-14 Actual</b>	<b>FY14-15 Actual</b>	<b>FY15-16 Revised</b>	<b>FY16-17 Adopted</b>	<b>FY16-17 Revised</b>
<b>General Government</b>						
<b>City Council</b>						
Mayor		Elected	Elected	Elected	Elected	Elected
Councilmember		Elected	Elected	Elected	Elected	Elected
Assistant City Manager	EXME	0.20	0.20	-	-	-
<b>Total City Council</b>		<b>0.20</b>	<b>0.20</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>City Clerk</b>						
City Clerk	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
<b>Total City Clerk</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>
<b>City Attorney</b>						
City Attorney		1.00	1.00	1.00	1.00	1.00
Assistant City Attorney II	MCEA	2.45	2.45	2.47	2.47	2.97
Risk Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Paralegal	MCEA	1.00	2.00	2.00	2.00	2.00
Administrative Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	1.00	-	-	-	-
<b>Total City Attorney</b>		<b>7.45</b>	<b>7.45</b>	<b>7.47</b>	<b>7.47</b>	<b>7.97</b>
<b>City Manager</b>						
City Manager		0.60	0.60	0.60	0.60	0.60
Assistant City Manager	EXME	1.30	1.30	1.50	1.50	1.50
Information Technology Director	EXME			0.75	0.50	0.75
Information Technology Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Public Information Officer	MCEA		0.50	0.50	0.50	0.50
Administrative Services Coordinator	MCEA		0.50	0.50	0.50	0.50
Public Safety IT System Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Technology Services Coordinator	MCEA	1.00	1.00	1.50	0.50	1.00
IT System Coordinator					1.00	1.00
Computer Service Technician	MCEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA			2.00	2.00	2.00
Office Assistant	MCEA	2.00	2.00	-	-	-
<b>Total City Manager</b>		<b>7.90</b>	<b>8.90</b>	<b>10.35</b>	<b>10.10</b>	<b>10.85</b>
<b>Total General Government</b>		<b>18.55</b>	<b>19.55</b>	<b>20.82</b>	<b>20.57</b>	<b>21.82</b>



## Authorized Full-Time Positions By Classification Within Department

	<u>MOU Group</u>	<u>FY 13-14 Actual</u>	<u>FY14-15 Actual</u>	<u>FY15-16 Revised</u>	<u>FY16-17 Adopted</u>	<u>FY16-17 Revised</u>
<b>Administrative Services</b>						
<b>Finance</b>						
City Auditor and City Treasurer		Elected	Elected	Elected	Elected	Elected
Finance Director	EXME	1.00	1.00	1.00	1.00	1.00
Finance Services Manager	MCEA			1.00	1.00	1.00
Finance Supervisor	MCEA	2.00	2.00	1.00	1.00	1.00
Accountant II	MCEA	1.00	1.00	1.00	1.00	2.00
Accountant I	MCEA	0.85	0.80	0.80	0.80	0.90
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Senior Account Clerk	ACEA	4.00	4.00	4.00	4.00	4.00
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
<b>Total Finance</b>		<b>11.85</b>	<b>11.80</b>	<b>11.80</b>	<b>11.80</b>	<b>12.90</b>
<b>Human Resources</b>						
Human Resources Director	EXME	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Human Resources Analyst II	MCEA	1.00	1.00	1.00	1.00	1.00
Human Resources Analyst I	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
<b>Total Human Resources</b>		<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>
<b>Total Administrative Services</b>		<b>19.85</b>	<b>19.80</b>	<b>19.80</b>	<b>19.80</b>	<b>20.90</b>
<b>Fleet and Facility Maintenance</b>						
Public Works Supervisor	MCEA	1.20	1.20	1.20	1.20	1.20
Public Works Maintenance Foreperson	ACEA	1.00	1.00	1.00	1.00	1.00
Senior Fleet Mechanic	ACEA	1.00	1.00	1.00	1.00	1.00
Fleet Mechanic	ACEA	3.00	3.00	3.00	3.00	3.00
Public Works Maintenance Worker II	ACEA	1.30	1.30	1.30	1.30	1.30
Senior Management Analyst	MCEA	0.25	-	-	-	-
Management Analyst	MCEA	-	0.25	0.25	0.25	0.25
<b>Total Central Services</b>		<b>7.75</b>	<b>7.75</b>	<b>7.75</b>	<b>7.75</b>	<b>7.75</b>
<b>Community Services</b>						
<b>Library</b>						
Library Director	EXME	1.00	1.00	1.00	1.00	1.00
Supervising Librarian	MCEA	3.00	3.00	3.00	3.00	3.00
Senior Librarian	ACEA	3.00	3.00	3.00	3.00	3.00
Library Technician	ACEA	7.00	7.00	7.00	7.00	7.00
Librarian	ACEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Library Circulation Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Custodian		1.00	1.00	1.00	1.00	1.00
<b>Total Library</b>		<b>18.00</b>	<b>18.00</b>	<b>18.00</b>	<b>18.00</b>	<b>18.00</b>



## Authorized Full-Time Positions By Classification Within Department

	<u>MOU Group</u>	<u>FY 13-14 Actual</u>	<u>FY14-15 Actual</u>	<u>FY15-16 Revised</u>	<u>FY16-17 Adopted</u>	<u>FY16-17 Revised</u>
<b>Recreation &amp; Park</b>						
Recreation & Park Director	EXME	1.00	1.00	1.00	1.00	1.00
Recreation Manager	MCEA	1.00	2.00	2.00	2.00	2.00
Recreation Services Specialist	ACEA	3.00	4.00	4.00	4.00	4.00
Recreation Supervisor	MCEA	1.00	-	-	-	-
Park Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Park Maintenance Foreperson	ACEA			1.00		1.00
Park Maintenance Worker	ACEA	10.00	10.00	9.00	10.00	9.00
Equipment Operator	ACEA	1.00	1.00	1.00	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Senior Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
<b>Total Recreation &amp; Park</b>		<b>22.00</b>	<b>23.00</b>	<b>23.00</b>	<b>23.00</b>	<b>23.00</b>
<b>Total Community Services</b>		<b>40.00</b>	<b>41.00</b>	<b>41.00</b>	<b>41.00</b>	<b>41.00</b>
<b>Community Development</b>						
Community Development Director	EXME	0.90	0.85	0.85	0.85	0.75
Assistant Comm Dev Director	MCEA	0.80	0.60	1.35	1.35	1.35
Development Manager	MCEA	0.50	0.50	1.00	1.00	1.00
Economic Development Div Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Media Comm Coordinator	MCEA	1.00	-	-	-	-
Public Information Officer	MCEA		0.50	0.50	0.50	0.35
Administrative Services Coordinator	MCEA		0.50	0.50	0.50	0.50
Public Works Coordinator	MCEA	0.20	0.20	0.20	0.20	0.20
Maintenance Worker II	ACEA			0.25	0.25	0.25
Administrative Technician III	MCEA	0.60	0.60	1.00	1.00	1.00
Management Analyst	MCEA			1.00	1.00	1.00
Office Assistant	MCEA	0.50	0.50	-	-	-
Building Official	MCEA	1.00	1.00	1.00	1.00	1.00
City Planner	MCEA	0.75	0.75	-	-	-
Planning Services Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Plan Check Engineer	ACEA	1.00	1.00	1.00	1.00	1.00
Supervising Building Inspector	MCEA	-	-	1.00	1.00	1.00
Sr. Combination Building Inspector	ACEA	1.00	1.00	1.00	1.00	1.00
Sr Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Code Compliance Officer	ACEA	-	1.00	1.00	1.00	1.00
Fire/Building Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Combination Building Inspector	ACEA	4.00	5.00	5.00	5.00	5.00
Supervising Planner	MCEA	1.00	-	-	-	-
Planner III	ACEA	-	1.00	3.00	3.00	3.00
Planner I	ACEA	2.00	2.00	-	-	-
Permit Technician III	ACEA	3.00	3.00	3.00	3.00	3.00
Permit Technician I	ACEA	2.00	2.00	2.00	2.00	2.00
Executive Assistant	MCEA	1.00	1.00	2.00	2.00	2.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
<b>Total Community Development</b>		<b>26.25</b>	<b>28.00</b>	<b>31.65</b>	<b>31.65</b>	<b>31.40</b>



## Authorized Full-Time Positions By Classification Within Department

	<b>MOU Group</b>	<b>FY 13-14 Actual</b>	<b>FY14-15 Actual</b>	<b>FY15-16 Revised</b>	<b>FY16-17 Adopted</b>	<b>FY16-17 Revised</b>
<b>Housing</b>						
Community Development Director	EXME	-	-	-	-	0.10
Development Service Division Manager	MCEA	0.15				
Development Manager	MCEA	1.00				
CD Program Manager	MCEA	1.00				
Assistant City Attorney II	MCEA					0.50
Accountant I	MCEA	0.15	0.15	0.15	0.15	0.05
Accounting Technician						1.00
Office Assistant	MCEA	0.85				
<b>Total Housing</b>		<b>3.15</b>	<b>0.15</b>	<b>0.15</b>	<b>0.15</b>	<b>1.65</b>
<b>Base Reuse</b>						
City Manager		0.40	0.40	0.40	0.40	0.40
COO - Alameda Point	EXME	1.00	1.00	1.00	1.00	1.00
Alameda Point Project Manager	EXME	-	-	-	-	-
Public Information Officer	MCEA					0.15
Executive Assistant	MCEA	-	-	-	-	-
Assistant Community Development Director	MCEA	0.40	0.40	0.40	0.65	0.65
Assistant City Attorney II	MCEA	0.50	0.50	0.50	0.50	0.50
Community Development Director	EXME	0.10	0.05	0.05	0.05	0.05
Development Manager	MCEA	0.50	0.50	-	-	-
Redevelopment Project Manager	MCEA			1.00	1.00	1.00
City Planner	MCEA	0.25	0.25	0.25	-	-
Administrative Technician III	MCEA	0.50	0.50	-	-	-
Executive Assistant	MCEA			1.00	1.00	1.00
Office Assistant	MCEA	0.40	0.40	-	-	-
Public Works Supervisor	MCEA	0.20	0.20	0.20	0.20	0.20
Public Works Maintenance Worker II	ACEA	2.20	2.20	2.20	2.20	2.20
Public Works Maintenance Worker I	ACEA	1.00	1.00	1.00	1.00	1.00
<b>Total Base Reuse</b>		<b>7.45</b>	<b>7.40</b>	<b>8.00</b>	<b>8.00</b>	<b>8.15</b>



## Authorized Full-Time Positions By Classification Within Department

	<u>MOU Group</u>	<u>FY 13-14 Actual</u>	<u>FY14-15 Actual</u>	<u>FY15-16 Revised</u>	<u>FY16-17 Adopted</u>	<u>FY16-17 Revised</u>
<b>Police</b>						
Police Chief	EXME	1.00	1.00	1.00	1.00	1.00
Police Captain	APMA	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	APMA	5.00	5.00	5.00	5.00	5.00
Police Sergeant	APOA	15.00	15.00	15.00	15.00	15.00
Police Officer	APOA	65.00	65.00	65.00	65.00	65.00
Crime Scene Specialist	PANS	3.00	3.00	3.00	3.00	2.00
Crime Prevention Technician						1.00
Senior Public Safety Dispatcher	PANS	2.00	2.00	2.00	2.00	2.00
Public Safety Dispatcher	PANS	12.00	12.00	12.00	12.00	12.00
Public Safety Communication Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Police Records Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Property/Evidence Technician	PANS	1.00	1.00	1.00	1.00	1.00
Police Technician	PANS	1.00	1.00	1.00	1.00	1.00
Fire Captain	IAFF	0.50	0.50	0.50	0.50	0.50
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Police Maintenance Technician	PANS	-	1.00	1.00	1.00	1.00
Maintenance Worker I	ACEA	1.00	-	-	-	-
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
Admin Management Analyst	MCEA	-	1.00	1.00	1.00	1.00
Accounting Technician	ACEA	1.00	-	-	-	-
Intermediate Clerk	ACEA	5.00	5.00	5.00	5.00	5.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Telephone Operator/Receptionist	ACEA	1.00	1.00	1.00	1.00	1.00
<b>Total Police</b>		<b>121.50</b>	<b>121.50</b>	<b>121.50</b>	<b>121.50</b>	<b>121.50</b>
<b>Fire</b>						
Fire Chief	EXME	1.00	1.00	1.00	1.00	1.00
Deputy Fire Chief	AFCA	1.00	1.00	1.00	1.00	1.00
Division Chief	AFCA	3.00	3.00	4.00	4.00	4.00
Fire Captain	IAFF	20.50	20.50	20.50	20.50	20.50
Fire Apparatus Operator	IAFF	18.00	18.00	18.00	18.00	18.00
Firefighter	IAFF	54.00	54.00	56.00	50.00	56.00
EMS Education Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Code Compliance Officer	ACEA	-	-	-	-	-
Senior Fire Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Administrative Management Analyst	MCEA	-	-	-	-	-
Fire Administrative Services Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	-	-	-	-	-
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	3.00	3.00	3.00	3.00	3.00
Senior Account Clerk	ACEA	-	-	-	-	-
<b>Total Fire</b>		<b>104.50</b>	<b>104.50</b>	<b>107.50</b>	<b>101.50</b>	<b>107.50</b>
<b>Total Public Safety</b>		<b>226.00</b>	<b>226.00</b>	<b>229.00</b>	<b>223.00</b>	<b>229.00</b>



## Authorized Full-Time Positions By Classification Within Department

	<b>MOU Group</b>	<b>FY 13-14 Actual</b>	<b>FY14-15 Actual</b>	<b>FY15-16 Revised</b>	<b>FY16-17 Adopted</b>	<b>FY16-17 Revised</b>
<b>Public Works</b>						
Public Works Director	EXME	1.00	1.00	1.00	1.00	1.00
Deputy Public Works Director	MCEA	-	1.00	1.00	1.00	1.00
Public Works Superintendent	MCEA	1.00	1.00	1.00	1.00	1.00
City Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	EXME	0.50	0.50	0.50	0.50	0.50
Public Works Supervisor	MCEA	2.60	2.60	2.60	2.60	2.60
Public Works Coordinator	MCEA	0.80	0.80	0.80	0.80	0.80
Supervising Civil Engineer	MCEA	1.00	1.00	-	1.00	-
Senior Engineer	MCEA	1.00	1.00	-	1.00	-
Project Manager I	MCEA	-	-	1.00	-	1.00
Project Manager II	MCEA	-	-	2.00	2.00	2.00
Project Manager III	MCEA	-	-	1.00	-	2.00
Transportation Engineer	ACEA	1.00	1.00	1.00	1.00	1.00
Associate Civil Engineer	ACEA	3.00	3.00	3.00	3.00	3.00
Assistant Engineer	ACEA	5.00	5.00	5.00	5.00	4.00
Transportation Coordinator	ACEA	1.00	1.00	1.00	1.00	1.00
Public Works Maintenance Foreperson	ACEA	3.00	3.00	4.00	4.00	4.00
Senior Construction Inspector	ACEA	1.00	1.00	1.00	1.00	1.00
Construction/Survey Inspector	ACEA	1.00	1.00	-	-	-
Construction Inspector Supervisor	ACEA				-	1.00
Construction Inspector	ACEA	3.00	3.00	3.00	3.00	2.00
Traffic Signal Maintenance Technician	ACEA	2.00	2.00	2.00	2.00	2.00
Early Morning Sweeper Operator	ACEA	1.00	1.00	1.00	1.00	1.00
Public Works Maintenance Worker II	ACEA	14.50	14.50	14.25	14.25	14.25
Public Works Maintenance Worker I	ACEA	5.00	5.00	5.00	5.00	5.00
Program Specialist II	ACEA	2.00	2.00	3.00	3.00	4.00
Program Specialist I	ACEA	2.00	2.00	1.00	1.00	-
Senior Management Analyst	MCEA	0.75	-	-	-	-
Management Analyst	MCEA		0.75	0.75	0.75	0.75
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Clerk/Senior Account Clerk	ACEA	1.00	1.00	2.00	2.00	2.00
Intermediate Clerk	ACEA	2.00	2.00	1.00	1.00	1.00
Engineering Office Assistant	ACEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
<b>Total Public Works</b>		<b>60.15</b>	<b>61.15</b>	<b>62.90</b>	<b>62.90</b>	<b>62.90</b>
<b>Successor Agency</b>						
Community Develop Director	EXME		0.10	0.10	0.10	0.10
Division Manager/Office Assistant	MCEA	0.80	-	-	-	-
Accountant I	MCEA	-	0.05	0.05	0.05	0.05
Assistant City Attorney II	MCEA	0.05	0.05	0.03	0.03	0.03
<b>Total Successor Agency</b>		<b>0.85</b>	<b>0.20</b>	<b>0.18</b>	<b>0.18</b>	<b>0.18</b>
Total Positions		<b>410.00</b>	<b>411.00</b>	<b>421.25</b>	<b>415.00</b>	<b>424.75</b>
Add: Alameda Municipal Power		93.50	93.50	96.75	100.00	96.25
<b>Total Organization</b>		<b>503.50</b>	<b>504.50</b>	<b>518.00</b>	<b>515.00</b>	<b>521.00</b>



## All Funds Budget Summary

### Fiscal Years 2015-16 through 2016-17

Fund	Fund Name	Beginning Balance FY15-16	Projected Revenues/ Transfers FY15-16	Projected Expenses/ Transfers FY15-16	Projected Ending Balance FY15-16	Projected Revenues/ Transfers FY16-17	Projected Expenses/ Transfers FY16-17	Projected Ending Balance FY16-17
<b>General Fund</b>								
001	Unrestricted Available Reserves	30,165,670	\$ 86,160,000	\$ 95,307,500	\$ 21,018,170	\$ 83,926,000	\$ 84,666,000	\$ 20,278,170
	Loan to AMP (Memo Only)	2,200,000	(2,200,000)	-	-			-
	Long Term Obligations - OPEB	3,000,000		-	3,000,000			3,000,000
	PERS Smoothing			3,043,000	3,043,000			3,043,000
	Economic Uncertainty			3,460,500	3,460,500			3,460,500
<b>Special Revenue Funds</b>								
<b>City</b>								
161	Police/Fire Construction Impact	233,900	266,900	235,000	265,800	-	-	265,800
164	Construction Improvement	1,698,847	404,000	1,088,189	1,014,658	383,000	613,000	784,658
209	Community Development	766,516	4,548,000	4,149,000	1,165,516	4,918,000	4,618,000	1,465,516
210	Alameda Free Library	1,611,702	4,173,000	4,050,000	1,734,702	4,198,000	4,178,000	1,754,702
210.1	Library Memorial	243,675	33,000	89,000	187,675	20,000	149,000	58,675
210.2	Adult Literacy	6,354	53,000	52,000	7,354	56,000	59,000	4,354
	Totals - Library	1,861,731	4,259,000	4,191,000	1,929,731	4,274,000	4,386,000	1,817,731
211	Gas Tax	3,588,646	1,633,000	3,368,208	1,853,438	1,561,000	2,595,045	819,393
215	County Measure B	645,510	2,000	200,000	447,510	1,000	200,000	248,510
215.1	Measure B - Local Streets & Roads	2,841,893	1,686,550	4,148,124	380,319	1,708,550	2,085,000	3,869
215.11	Measure BB-Local Streets and Roads	316,897	1,663,970	1,205,000	775,867	1,710,000	2,055,000	430,867
215.2	Measure B - Bicycle/Ped Improv.	36,269	224,000	236,000	24,269	227,000	251,000	269
215.21	Measure BB-Bicycle/Ped Improv.	36,497	188,600	200,000	25,097	188,600	203,000	10,697
215.4	Measure B - Paratransit	191,274	174,000	298,000	67,274	174,000	233,000	8,274
215.41	Measure BB - Paratransit	35,813	180,450	163,000	53,263	180,450	233,000	713
	Totals - County Measure B	4,104,153	4,119,570	6,450,124	1,773,599	4,189,600	5,260,000	703,199
216	Tidelands	2,646,405	808,000	1,254,000	2,200,405	807,000	1,028,000	1,979,405
218	State COPS Grants	-	164,251	164,000	251	164,001	164,000	252
218.701	Abandoned Vehicle	12,586	116,000	118,000	10,586	120,000	121,000	9,586
	Totals - Police Grants	12,586	280,251	282,000	10,837	284,001	285,000	9,838
219	Narcotics Asset Seizure	(14,033)	47,033	33,000	-	-	-	-
220	Fire Grants	11,675	1,106,105	173,000	944,780	383,500	846,000	482,280



All Funds Budget Summary  
Fiscal Years 2015-16 through 2016-17

Fund	Fund Name	Beginning Balance FY15-16	Projected Revenues/ Transfers FY15-16	Projected Expenses/ Transfers FY15-16	Projected Ending Balance FY15-16	Projected Revenues/ Transfers FY16-17	Projected Expenses/ Transfers FY16-17	Projected Ending Balance FY16-17
221	Dwelling Unit	500,117	40,000	254,000	286,117	98,000	300,000	84,117
223	Parking in-Lieu	34	-	-	34	-	-	34
					-			
224	Parking Meter	3,064,907	1,340,000	1,623,000	2,781,907	1,367,000	1,631,000	2,517,907
224.1	Civic Center Garage	28,313	728,050	756,000	363	702,000	702,000	363
	Totals - Parking Meter / Garage	3,093,220	2,068,050	2,379,000	2,782,270	2,069,000	2,333,000	2,518,270
225	Dwelling Unit	97,753	15,000	22,000	90,753	15,000	22,000	83,753
226	Citywide Pavement Restoration	54,337	-	-	54,337	-	-	54,337
					-			
227	Commercial Revitalization	1,245,002	254,000	327,000	1,172,002	254,000	327,000	1,099,002
227.1	Theatre/Parking Structure Project	459,563	369,000	369,000	459,563	372,000	372,000	459,563
	Totals - Commercial Revitalization	1,704,565	623,000	696,000	1,631,565	626,000	699,000	1,558,565
228	Housing In-Lieu	559,950	2,000	64,000	497,950	2,000	64,000	435,950
235	HOME	-	137,000	137,000	-	157,000	157,000	-
236	CDBG	-	1,184,000	1,184,000	-	1,210,000	1,210,000	-
248	HOME Repayment	644	5,000	5,000	644	5,000	5,000	644
249	Rehab CDBG Housing Loan Program	372,853	150,000	150,000	372,853	150,000	150,000	372,853
256	FISC Lease Revenue	3,688,212	1,014,000	948,000	3,754,212	1,012,000	1,441,000	3,325,212
256.3	FISC/Catelus-Pro Alameda Landing	(411,969)	602,000	189,000	1,031	188,241	189,000	272
	Totals - FISC	3,276,243	1,616,000	1,137,000	3,755,243	1,200,241	1,630,000	3,325,484
259	Vehicle Registration AB434	47,319	-	-	47,319	-	-	47,319
265	Rent Review/Stabilization	-	300,000	300,000	-	1,639,000	1,639,000	-
266	Affordable Housing	448,862	141,000	368,000	221,862	172,000	361,000	32,862
267	Human Services	20,697	66,000	72,000	14,697	69,000	74,000	9,697
268	LEAD	8,288	-	-	8,288	-	-	8,288
270	Solid Waste Surcharge	1,127,977	178,000	400,040	905,937	178,000	406,040	677,897
273	Curbside Recycling	175,120	-	-	175,120	1,000	-	176,120
274	Waste Reduction Surcharge	1,432,062	335,000	345,000	1,422,062	335,000	385,000	1,372,062
274.1	City Waste Management Program	1,723,884	355,000	627,000	1,451,884	354,000	772,000	1,033,884
	Totals - Waste Management	3,155,946	690,000	972,000	2,873,946	689,000	1,157,000	2,405,946
275.1	Island City Maint 84-2 Zone 1	37,693	5,000	7,000	35,693	5,000	24,000	16,693
275.2	Island City Maint 84-2 Zone 2	22,981	-	-	22,981	-	-	22,981
275.3	Island City Maint 84-2 Zone 3	18,869	-	-	18,869	-	-	18,869
275.4	Island City Maint 84-2 Zone 4	8,074	60,000	63,790	4,284	60,000	63,790	494



## All Funds Budget Summary

### Fiscal Years 2015-16 through 2016-17

Fund	Fund Name	Beginning Balance FY15-16	Projected Revenues/ Transfers FY15-16	Projected Expenses/ Transfers FY15-16	Projected Ending Balance FY15-16	Projected Revenues/ Transfers FY16-17	Projected Expenses/ Transfers FY16-17	Projected Ending Balance FY16-17
275.5	Island City Maint 84-2 Zone 5	488,688	860,000	1,154,630	194,058	873,000	925,630	141,428
275.6	Island City Maint 84-2 Zone 6	898,279	397,000	767,215	528,064	408,000	492,215	443,849
275.7	Island City Maint 84-2 Zone 7	91,539	6,000	19,455	78,084	6,000	19,455	64,629
275.8	Island City Maint 84-2 Zone 8	-	55,000	54,140	860	61,000	60,140	1,720
	Totals - Island City Maintenance	1,566,123	1,383,000	2,066,230	882,893	1,413,000	1,585,230	710,663
276	Marina Cove Maint AD 01-1	167,328	112,000	166,405	112,923	115,000	180,000	47,923
276.1	Reserve Marina Cove 01-01	216,219	16,690	-	232,909	1,000	-	233,909
	Totals - Marina Cove Maint.	383,547	128,690	166,405	345,832	116,000	180,000	281,832
277	Alameda Landing Municipal SD	259,523	276,051	46,000	489,574	284,332	77,000	696,906
278	Bayport Municipal Svc Dist 03-1	2,692,616	581,000	594,320	2,679,296	598,000	712,320	2,564,976
279	Assessment District Administration	157,756	152,265	151,000	159,021	151,550	185,000	125,571
					-			
280	Recreation	1,789,222	4,080,000	4,205,000	1,664,222	4,389,000	4,263,000	1,790,222
280.1	Mastick Center Reserved Fund	765,238	3,000	20,000	748,238	3,000	20,000	731,238
280.2	Mastick Advosory Board	593,474	274,000	372,000	495,474	211,000	261,000	445,474
280.5	Golf Course	108,777	271,875	320,000	60,652	450,750	373,000	138,402
	Total Recreation	3,256,711	4,628,875	4,917,000	2,968,586	5,053,750	4,917,000	3,105,336
285	Public Art	83,544	151,000	8,000	226,544	151,000	213,000	164,544
286	Historical Advisory Board	10,685	2,000	-	12,685	2,000	-	14,685
287	Transportation Services	26,089	-	-	26,089	467,000	-	493,089
288	Vehicle Registration Fees	710,843	346,000	900,000	156,843	345,000	500,000	1,843
814	Adams Street House	351,706	1,000	-	352,706	1,000	-	353,706
					-			
858	Base Reuse	2,056,138	13,065,535	12,989,534	2,132,139	12,504,000	12,476,000	2,160,139
	Reserve (MARAD)	1,812,000	-	1,391,466	420,534	-	250,000	170,534
	Total ARRA	3,868,138	13,065,535	14,381,000	2,552,673	12,504,000	12,726,000	2,330,673
876	Dike Maintenance	351,770	1,000	-	352,770	1,000	-	353,770
	<b>Totals - City Special Revenue Funds</b>	<b>43,273,402</b>	<b>45,403,325</b>	<b>52,593,516</b>	<b>36,083,211</b>	<b>46,167,974</b>	<b>50,933,635</b>	<b>31,317,550</b>
	<b>Totals - Special Revenue Funds</b>	<b>43,273,402</b>	<b>45,403,325</b>	<b>52,593,516</b>	<b>36,083,211</b>	<b>46,167,974</b>	<b>50,933,635</b>	<b>31,317,550</b>



## All Funds Budget Summary

### Fiscal Years 2015-16 through 2016-17

Fund	Fund Name	Beginning Balance FY15-16	Projected Revenues/ Transfers FY15-16	Projected Expenses/ Transfers FY15-16	Projected Ending Balance FY15-16	Projected Revenues/ Transfers FY16-17	Projected Expenses/ Transfers FY16-17	Projected Ending Balance FY16-17
<b>Capital Project Funds</b>								
310	Capital Improvement Project	6,220,614	42,075,333	34,197,000	14,098,947	16,073,000	16,221,000	13,950,947
310.05	Capital Improvement Administration	(296,448)	2,758,448	2,462,000	-	3,147,000	3,140,000	7,000
310.1	FISC Catellus Traffic Fee	179,446	901	-	180,347	1,000	-	181,347
310.2	Park Improvement Discretionary	264,151	-	-	264,151	-	-	264,151
	<b>Totals - Capital Projects</b>	<b>6,367,763</b>	<b>44,834,682</b>	<b>36,659,000</b>	<b>14,543,445</b>	<b>19,221,000</b>	<b>19,361,000</b>	<b>14,403,445</b>
312	Marina Village A.D. 89-1	1,971,846	(1,000)	1,866,637	104,209	-	10,000	94,209
313	H.B.I. 92-1 Assessment District	369,376	1,267	156,000	214,643	1,000	138,000	77,643
317	Library Construction	17,714	-	-	17,714	-	-	17,714
318	Open Space Improvement	421,809	35,000	406,809	50,000	35,000	85,000	-
318.1	Open Space Maintenance	131,336	16,000	-	147,336	16,000	-	163,336
	<b>Totals - Open Space Improvement</b>	<b>553,145</b>	<b>51,000</b>	<b>406,809</b>	<b>197,336</b>	<b>51,000</b>	<b>85,000</b>	<b>163,336</b>
319	Emergency Response Center	3,734,814	5,014,000	8,748,814	-	40,000	40,000	-
340.11	DIF - Transportation	1,549,685	185,000	661,231	1,073,454	210,000	50,000	1,233,454
340.12	DIF - Park & Recreation	1,140,647	304,000	2,569,438	(1,124,791)	2,885,000	200,000	1,560,209
340.13	DIF - Public Facilities	154,639	50,000	105,000	99,639	313,000	105,000	307,639
340.14	DIF - Public Safety	142,780	31,000	-	173,780	460,000	-	633,780
340.15	DIF - Alameda Point							
	<b>Totals - CDF</b>	<b>2,987,751</b>	<b>570,000</b>	<b>3,335,669</b>	<b>222,082</b>	<b>3,868,000</b>	<b>355,000</b>	<b>3,735,082</b>
350	Transportation Improvement	2,085,202	469,000	867,220	1,686,982	467,000	517,220	1,636,762
351	Urban Runoff	6,284,834	2,488,375	5,696,742	3,076,467	2,678,375	5,701,000	53,842
362	CDF 13-1 Alameda Landing	410	701,000	701,000	410	701,000	701,000	410
	<b>Totals - Capital Project Funds</b>	<b>24,372,855</b>	<b>54,128,324</b>	<b>58,437,891</b>	<b>20,063,288</b>	<b>27,027,375</b>	<b>26,908,220</b>	<b>20,182,443</b>
<b>Debt Service Funds</b>								
401	City OTR Debt Svc-Ibank	-	48,000	48,000	-	230,000	204,000	26,000
421	Library Bond 2003	698,946	711,000	627,750	782,196	608,000	623,000	767,196
422	HUD Loan	319,802	620,000	560,837	378,965	623,000	567,254	434,711
423	2008 Refinance COP	13,138	620,000	619,806	13,332	363,000	364,406	11,926
464	Refinance City Hall 2002	89,442	792,000	791,300	90,142	793,000	792,500	90,642
468	2003 AP Revenue Bonds	2,984	425,000	422,000	5,984	425,000	422,000	8,984
	<b>Totals - Debt Service Funds</b>	<b>1,124,312</b>	<b>3,216,000</b>	<b>3,069,693</b>	<b>1,270,619</b>	<b>3,042,000</b>	<b>2,973,160</b>	<b>1,339,459</b>



## All Funds Budget Summary

### Fiscal Years 2015-16 through 2016-17

Fund	Fund Name	Beginning Balance FY15-16	Projected Revenues/ Transfers FY15-16	Projected Expenses/ Transfers FY15-16	Projected Ending Balance FY15-16	Projected Revenues/ Transfers FY16-17	Projected Expenses/ Transfers FY16-17	Projected Ending Balance FY16-17
<b>Enterprise Funds</b>								
602	Sewer Service	24,601,749	17,804,393	22,942,408	19,463,734	13,531,175	15,475,708	17,519,201
602.1	Sewer Service Replacement Reserve	3,182,607	1,066,808	-	4,249,415	1,066,808	-	5,316,223
602.2	Sewer Revenue Bond 2012	1,261,062	6,771,600	6,726,600	1,306,062	2,050,900	2,225,900	1,131,062
	Totals - Sewer Service	29,045,418	25,642,801	29,669,008	25,019,211	16,648,883	17,701,608	23,966,486
	<b>Total Enterprise Funds</b>	<b>29,045,418</b>	<b>25,642,801</b>	<b>29,669,008</b>	<b>25,019,211</b>	<b>16,648,883</b>	<b>17,701,608</b>	<b>23,966,486</b>
<b>Internal Service Funds</b>								
701	Equipment Replacement	4,254,925	1,805,000	3,800,685	2,259,240	1,523,000	1,292,720	2,489,520
701.5	Cable Equipment Replacement	459,022	177,000	72,000	564,022	177,000	72,000	669,022
	Totals - Equipment Replacement	4,713,947	1,982,000	3,872,685	2,823,262	1,700,000	1,364,720	3,158,542
702	Central Stores	84,928	-	-	84,928	-	-	84,928
703	Fleet Maintenance	120,376	-	-	120,376	-	-	120,376
704	Technology Services/Replacement	1,751,173	224,000	275,000	1,700,173	224,000	926,000	998,173
706	Facility Maintenance/Replacement	2,449,223	2,802,000	3,150,000	2,101,223	798,000	750,000	2,149,223
711	Workers' Comp Self Insurance	5,463,486	3,039,000	3,037,000	5,465,486	3,039,000	3,221,000	5,283,486
712	Risk Management	2,900,113	1,960,000	2,294,420	2,565,693	1,958,000	2,312,214	2,211,479
715	Unemployment Insurance	565,398	108,000	177,000	496,398	109,000	182,000	423,398
720	Post Employment - City	2,958,155	6,947,885	8,333,000	1,573,040	3,905,000	3,659,000	1,819,040
720.1	Post Employment - AMP	18,485	58,000	58,000	18,485	58,000	58,000	18,485
720.5	Vacation / Comp Time Liability	2,544,926	257,000	250,000	2,551,926	184,000	175,000	2,560,926
	Totals - Internal Service Funds	5,521,566	7,262,885	8,641,000	4,143,451	4,147,000	3,892,000	4,398,451
	<b>Total Internal Service Funds</b>	<b>23,570,210</b>	<b>17,377,885</b>	<b>21,447,105</b>	<b>19,500,990</b>	<b>11,975,000</b>	<b>12,647,934</b>	<b>18,828,056</b>
<b>Successor Agency to the CIC</b>								
207	Redev Oblig Retire Trust Fund	7,973,897	11,217,633	11,198,000	7,993,530	12,892,633	12,734,000	8,152,163
	<b>Total Successor Agency to the CIC</b>	<b>7,973,897</b>	<b>11,217,633</b>	<b>11,198,000</b>	<b>7,993,530</b>	<b>12,892,633</b>	<b>12,734,000</b>	<b>8,152,163</b>



## All Funds Budget Summary

### Fiscal Years 2015-16 through 2016-17

Fund	Fund Name	Beginning Balance FY15-16	Projected Revenues/ Transfers FY15-16	Projected Expenses/ Transfers FY15-16	Projected Ending Balance FY15-16	Projected Revenues/ Transfers FY16-17	Projected Expenses/ Transfers FY16-17	Projected Ending Balance FY16-17
<b>Pension Trust Funds</b>								
801	Police/Fire Pension 1079	134,099	1,845,000	1,845,100	133,999	1,882,000	1,882,400	133,599
802	Police/Fire Pension 1082	1,101	49,000	48,760	1,341	50,000	49,670	1,671
	<b>Total Pension Trust Funds</b>	<b>135,200</b>	<b>1,894,000</b>	<b>1,893,860</b>	<b>135,340</b>	<b>1,932,000</b>	<b>1,932,070</b>	<b>135,270</b>
<b>Agency Funds</b>								
832	Debt Service 312 89-1	753,315	3,000	-	756,315	3,000	-	759,315
835	1998 Revenue Bond Debt	882,705	3,000	-	885,705	3,000	-	888,705
860	Assessment District CFD#1	2,475,523	1,504,000	1,527,650	2,451,873	1,504,000	1,558,520	2,397,353
861	Assessment District CFD#2	121,960	400	-	122,360	400	-	122,760
862	Alameda Landing CFD#13	-	-	-	-	705,821	705,821	-
	<b>Total Agency Funds</b>	<b>4,233,503</b>	<b>1,510,400</b>	<b>1,527,650</b>	<b>4,216,253</b>	<b>2,216,221</b>	<b>2,264,341</b>	<b>4,168,133</b>
	<b>TOTALS ALL FUNDS</b>	<b>163,894,467</b>	<b>246,550,368</b>	<b>275,144,223</b>	<b>135,300,612</b>	<b>205,828,086</b>	<b>212,760,968</b>	<b>128,367,730</b>



# Transfers Summary

## Fiscal Year 2016-17

<u>From: (Fund / Program Number / Name)</u>		<u>To: (Fund / Program Number and Name)</u>		<u>Amount</u>
<b>General Fund</b>				
001	General	210	Library	\$ 2,097,000
001	General	265	Rent Review/Stabilization	493,000
001	General	267	Human Services	54,000
001	General	280	Recreation Fund	1,749,000
001	General	310	Capital Improvement Projects	250,000
001	General	310.05	Engineering	175,000
001	General	319	Emergency Response Center	40,000
001	General	351	Urban Runoff	67,000
001	General	401	Ibank	230,000
001	General	464.1	Debt Service - Refinance City Hall 2002	793,000
001	General	423	Debt Service - Carnegie Building	232,000
001	General	701	Equipment Replacement - Radios Loan	50,000
001	General	701	Police CAD/RMS loan	67,000
001	General	720.5	Vacation Payouts	175,000
001	General	801	Police/Fire Pension 1079	1,882,000
001	General	802	Police/Fire Pension 1082	50,000
			<b>Total - General Fund</b>	<b>8,404,000</b>
<b>Special Revenue Funds</b>				
164	Construction Improvement	310	Capital Improvement Projects	613,000
				<u>613,000</u>
211	Gas Tax	310	Capital Improvement Administration	1,625,000
211	Gas Tax	310.05	Capital Improvement Administration	231,045
				<u>1,856,045</u>
215	Measure B - Local Streets & Roads	310	Capital Improvement Projects	200,000
215.1	Measure B - Local Streets & Roads	310	Capital Improvement Projects	2,085,000
				<u>2,085,000</u>
215.11	Measure BB - Local Streets & Roads	310	Capital Improvement Projects	2,055,000
215.2	Measure B - Bicycle and Pedestrian Impr.	310	Capital Improvement Projects	251,000
215.21	Measure BB - Bicycle and Pedestrian Impr.	310	Capital Improvement Projects	203,000
215.4	Measure B - Paratransit	287	Transportation Services	233,000
215.41	Measure BB- Paratransit	287	Transportation Services	233,000
221	Dwelling Unit Tax	310	Capital Improvement Projects	300,000
224	Parking Meter	224.1	Civic Center Garage	478,000
224	Parking Meter	310	Capital Improvement Projects	375,000
224	Parking Meter	001	General Fund	380,000
				<u>1,233,000</u>



## Transfers Summary

### Fiscal Year 2016-17

<u>From: (Fund / Program Number / Name)</u>	<u>To: (Fund / Program Number and Name)</u>	<u>Amount</u>
224.1 Civic Center Garage	422 Debt Svc HUD 108 Loan	250,000
225 TSM/TDM	310 Capital Improvement Projects	20,000
227.1 Theater/Prkg Struct Proj	422 Debt Svc HUD 108 Loan	372,000
249 Rehab CDBG Housing Loan Program	236 CDBG	150,000
270 Solid Waste Surcharge	310 Capital Improvement Projects	50,000
275.4 Island City Maintenance 84-2 Zone 4	279 Assessment District Administration	4,790
275.5 Island City Maintenance 84-2 Zone 5	279 Assessment District Administration	62,630
275.6 Island City Maintenance 84-2 Zone 6	279 Assessment District Administration	29,215
275.7 Island City Maintenance 84-2 Zone 7	279 Assessment District Administration	455
275.8 Island City Maintenance 84-2 Zone 8	279 Assessment District Administration	3,140
Subtotal		100,230
276 Marina Cove Maint Assess Dist 01-01	279 Assessment District Administration	7,000
Subtotal		7,000
278 Bayport Municipal Svc Dist 003-1	001 General	49,000
278 Bayport Municipal Svc Dist 003-1	279 Assessment District Administration	44,320
		93,320
280.5 Golf Course	310 Capital Improvement Projects	20,000
280.5 Golf Course	280 Recreation Fund	100,000
280.5 Golf Course	423 Debt Svc 2008 Refin Project COP	131,000
		251,000
288 Vehicle Registration	310 Capital Improvement Projects	500,000
858 Alameda Reuse & Redevelopment	351 Urban Runoff	375,000
858 Alameda Reuse & Redevelopment	468 Debt Svc 2003 AP Revenue Bonds	425,000
		800,000
	<b>Total - Special Revenue Funds</b>	<b>11,855,595</b>
<b>Capital Project Funds</b>		
318 Open Space Improvement	310 Capital Improvement Project	85,000
340.11 DIF - Transportation	310 Capital Improvement Project	50,000
340.12 DIF - Parks/Recreation	310 Capital Improvement Project	200,000
340.13 DIF - Public Facilities	310 Capital Improvement Project	105,000
351 Urban Runoff	310 Capital Improvement Project	2,488,000
Subtotal		2,488,000
	<b>Total - Capital Project Funds</b>	<b>2,928,000</b>



# Transfers Summary

## Fiscal Year 2016-17

<u>From: (Fund / Program Number / Name)</u>	<u>To: (Fund / Program Number and Name)</u>	<u>Amount</u>
<b>Enterprise Funds</b>		
602 Sewer Service	310 Capital Improvement Project	240,000
602 Sewer Service	602.2 Sewer Revenue Bond 2012	725,900
602 Sewer Service	602.1 Sewer Service Replacement Reserve	<u>1,035,808</u>
		2,001,708
602.2 Sewer Revenue Bond	602 Sewer Service	1,500,000
	<b>Total - Enterprise Funds</b>	<b>3,501,708</b>
<b>Trust and Agency</b>		
860 Assessment District - CFD1	001 General Fund	<u>60,000</u>
	<b>Total - Trust and Agency</b>	<b><u>60,000</u></b>
	<b>Total All Funds</b>	<b><u>\$ 26,749,303</u></b>

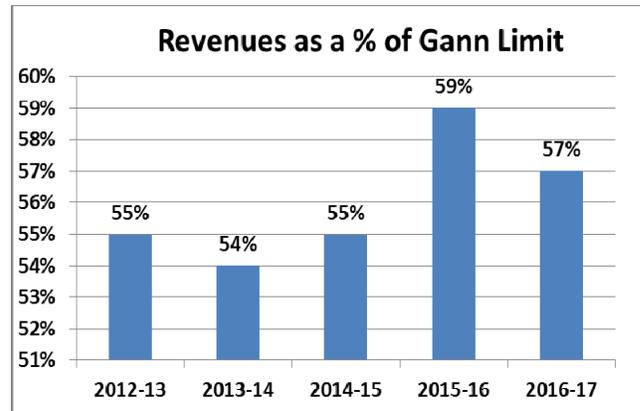




# City of Alameda Budget and Forecast

## Proposition 4 (Gann Limit) Analysis

Section 7910 of the California Government Code and Article XIII B of the California Constitution (commonly referred to as the “Gann Limit”) restrict the amount of revenue that cities can appropriate in any fiscal year. Annually, the City must adopt a resolution to approve the appropriations limit based on actual appropriations in FY 78-79, adjusted by a.) the greater of growth in California per capita income or the percentage change in the local assessment roll from the preceding year due to the addition of new nonresidential construction in the City, and b.) the greater of the growth in City or County population.



Section 37200 requires that the Gann limit and the total appropriations subject to the limitation be published in the annual budget. The City's limitation is calculated annually and was adopted by City Council resolution on June 21, 2016, as part of its annual operating budget. Below is the calculation:

Fiscal Year 2015-16 Appropriations Limit	\$104,087,858
Adjustment Factors	
a. Cost of Living (Non-residential new construction)	1.0537
b. Population Change (Change in County population)	1.0198
Change Factor (a. x b.)	1.0746917
<b>Fiscal Year 2016-17 Appropriations Limit</b>	<b><u>\$111,848,988</u></b>

**II. Calculation of appropriations subject to the Appropriations Limit:**

Fiscal Year 2015-16 Budgeted General Fund Revenue	\$84,309,000
Less: Non-proceeds of taxes	(20,045,238)
<b>Total FY 2015-16 appropriations subject to the Appropriations Limit:</b>	<b><u>\$64,263,762</u></b>
<b>Percent (%) of Appropriations Limit</b>	<b>57%</b>



City of Alameda Budget and Forecast  
 Proposition 4 (Gann Limit) Analysis

For Fiscal Year 2016-2017, the City will continue to maintain a comfortable cushion between the appropriations limit and net proceeds of taxes. The following represents a trend analysis of the appropriations limit versus the net proceeds of taxes for the last five fiscal years, which shows that the City should remain under its appropriations limit well into the future.

	2012-13	2013-14	2014-15	2015-16	2016-17
<b>Appropriations Limit</b>	\$89,894,797	\$95,639,075	\$96,853,691	\$104,087,858	\$111,848,988
<b>Net Proceeds from Taxes</b>	49,484,525	51,714,653	52,887,598	61,846,470	64,263,762
<b>Difference</b>	40,410,272	43,924,422	43,966,093	42,241,388	47,585,226
<b>% of Limit</b>	55%	54%	55%	59%	57%

Additional appropriations to the budget funded by non-tax sources such as beginning fund balances, grants, or service charges are unaffected by the appropriations limit. However, any supplemental appropriations funded through increased tax sources are subject to the appropriations limit and can not exceed the difference noted above. Any overall actual receipts from tax sources greater than the variance would result in taxes in excess of the appropriations limit and would require refunds of the excess in the next two years or voter approval of an increase in the appropriations limit.



**City of Alameda  
2016-17 Mid-Cycle Budget Review  
Proposed Budget Amendments**

<b>GENERAL FUND</b>		<b>Revenue/ Transfers In</b>	<b>Expenditures/ Transfers Out</b>	<b>Reserves</b>
<b><u>General Tax/Unrestricted Revenue</u></b>				
To update general tax/unrestricted revenues to match current projections:				
Property Tax		\$ 450,000	\$ -	\$ -
Motor Vehicles License Fees In-Lieu		158,000	-	
Property Transfer Tax		700,000	-	
Utility User Tax		(100,000)	-	
Business License Tax		(100,000)	-	
Transient Occupancy Tax		60,000	-	
Total General Revenue		<u>1,168,000</u>	<u>-</u>	<u>1,168,000</u>
<b><u>Program Revenues and Expenditures</u></b>				
To update departmental revenue and expenditures projections:				
<b><u>Fire</u></b>				
Emergency Operations	Prop 172 revenue	30,000	-	
Emergency Operations	GEMT Program reimbursement	500,000	200,000	
Emergency Operations	Mutual aid overtime reimbursement	200,000	200,000	
Emergency Operations	Fire academy	30,000	67,000	
Emergency Operations	Dispatch services	-	32,000	
Emergency Operations	Medical examination	-	20,000	
Fire Prevention Services	Plan Check Inspection fees	35,000	35,000	
Total Fire		<u>795,000</u>	<u>554,000</u>	<u>241,000</u>
<b><u>Police</u></b>				
Patrol	Prop 172 revenue	15,000	-	
Animal Shelter	FAAS Animal Shelter contract increase	-	-	
Workforce change	Add Crime Prevention Technician	-	-	
Workforce change	Eliminate Crime Scene Specialist	-	-	
Total Police		<u>15,000</u>	<u>-</u>	<u>15,000</u>
<b><u>City Council</u></b>				
Labor cost	Council compensation changes	-	15,000	
Services & Supplies	Alameda County Mayor's conference membership	-	6,000	
Contractual Services	Council/Staff retreat, training, and setting priority workshop	-	15,000	
Total City Council		<u>-</u>	<u>36,000</u>	<u>(36,000)</u>
<b><u>City Manager/Information Technology</u></b>				
Services & Supplies	IT Professional Development	-	10,000	
Workforce change	IT System Coordinator from 50% to 100%	-	68,000	
Workforce change	Add IT Systems Coordinator position	-	6,000	
	Eliminate Technology Svcs Coordinator position	-	-	
Total City Manager/Information Technology		<u>-</u>	<u>84,000</u>	<u>(84,000)</u>
<b><u>City Attorney</u></b>				
Workforce change	Add Assistant City Attorney II (Administration 20%)	-	47,000	
Workforce change	Add Assistant City Attorney II (Risk Management 30%)	-	71,000	
Labor and Services & Supplies	Part time & operating costs	-	(13,500)	
Labor and Services & Supplies	Part time & operating costs	-	(44,500)	
Total City Attorney		<u>-</u>	<u>60,000</u>	<u>(60,000)</u>

**City of Alameda  
2016-17 Mid-Cycle Budget Review  
Proposed Budget Amendments (continued)**

		<u>Revenue/ Transfers In</u>	<u>Expenditures/ Transfers Out</u>	<u>Reserves</u>
<b><u>City Clerk</u></b>				
Election	Contractual services increase due to number of ballot measures, as well as increase in printing and translation costs	-	25,000	(25,000)
<b><u>Non-Departmental</u></b>				
Retirement benefits	Eliminate budget for contributions to the PARS Retirement Enhancement Plan and budget for actuarial study	-	(92,000)	
Ballot Measure	Contractual services increase due to number of ballot measures	-	15,000	
Rent Review/Stabilization	General Fund funding of AHA agreement under Rent Stabilization program	-	493,000	
Total Non-Departmental		<u>-</u>	<u>416,000</u>	<u>(416,000)</u>
<b><u>Finance</u></b>				
Accounting/Cash Management	Add one Accountant II position Eliminate two part-time positions	-	4,000	
Accounting/Cash Management	Cost allocation plan consultant	-	30,000	
Total Finance		<u>-</u>	<u>34,000</u>	<u>(34,000)</u>
<b><u>Recreation and Parks</u></b>				
Swim Center	Move program budget under Recreation Fund	-	(125,000)	
	Transfer out to Recreation Fund	-	125,000	
Total Recreation and Parks		<u>-</u>	<u>-</u>	<u>-</u>
<b><u>Public Works</u></b>				
Fleet Maintenance	Lower fuel prices	(100,000)	(100,000)	-
<b>Total, General Fund</b>		<b><u>\$ 1,878,000</u></b>	<b><u>\$ 1,109,000</u></b>	<b><u>\$ 769,000</u></b>

**City of Alameda  
2016-17 Mid-Cycle Budget Review  
Proposed Budget Amendments (continued)**

		<u>Revenue/ Transfers In</u>	<u>Expenditures/ Transfers Out</u>	<u>Reserves</u>
<b><u>Other Funds</u></b>				
<b><u>Library</u></b>				
Library Operations	Minimum wages increase	-	30,000	
Library Adult Literacy	State Library grant	31,000	31,000	
	Recognize and appropriate donation from Friends of the Library received in 2015 for Books and Equipment			
Library Memorial		10,000	60,000	
Total Library		<u>41,000</u>	<u>121,000</u>	<u>(80,000)</u>
<b><u>Base Reuse</u></b>				
Operations	Increased leasing activity, port and other contract services	750,000	1,017,000	
Total Base Reuse		<u>750,000</u>	<u>1,017,000</u>	<u>(267,000)</u>
<b><u>Rent Stabilization</u></b>				
Transfer in	General Fund funding of AHA agreement under Rent Stabilization program	493,000	-	
Operations	Rent review/stabilization fees	1,146,000	-	
Operations	City Attorney	-	516,000	
Operations	Finance	-	168,000	
Operations	Community Development	-	25,000	
Operations	Housing Authority operations	-	930,000	
Total Rent Stabilization		<u>1,639,000</u>	<u>1,639,000</u>	<u>-</u>
<b><u>Fleet Industrial Supply Center (FISC)</u></b>				
Contractual Services	Business assistance	-	125,000	
Contractual Services	Legislative efforts on behalf of the City	-	93,000	
Economic Development	Strategic Plan/BIAs	-	215,000	
Total FISC		<u>-</u>	<u>433,000</u>	<u>(433,000)</u>
<b><u>Public Art</u></b>				
Public Art Ordinance	Part-time staff to Implement the Public Art Ordinance	-	10,000	
Public Art Program	Recognize revenue and appropriate funds for public art activities	150,000	200,000	
Total Public Arts		<u>150,000</u>	<u>210,000</u>	<u>(60,000)</u>
<b><u>Community Development</u></b>				
Accela Permit System	Annual maintenance cost	68,000	68,000	-
<b><u>Harbor Bay Assessment District</u></b>				
	Payment to WETA for ferry services	-	78,000	(78,000)
<b><u>Alameda Landing Assessment District</u></b>				
	Water utilities and contractual services	-	65,000	(65,000)
<b><u>Development impact fees</u></b>				
	Transfer to CIP for Estuary Park construction-related services	-	200,000	(200,000)

**City of Alameda  
2016-17 Mid-Cycle Budget Review  
Proposed Budget Amendments (continued)**

		<u>Revenue/ Transfers In</u>	<u>Expenditures/ Transfers Out</u>	<u>Reserves</u>
<b><u>Engineering</u></b>				
Workforce change	Add Construction Inspection Supervisor			
	Eliminate Construction Inspector	-	9,575	
	Add Project Manager III			
	Eliminate Project Manager II	-	11,513	
	Add Project Manager I			
	Eliminate Assistant Engineer & OT cost	-	14,103	
	Add Project Manager II			
	Eliminate Project Manager I	-	17,420	
	Add Program Specialist II			
	Eliminate Program Specialist I	-	11,876	
		<u>-</u>	<u>64,487</u>	<u>(64,487)</u>
<b><u>Dwelling Unit</u></b>				
	Development Fees	85,000		
	Transfer to CIP for Krusi Park Rec Center		300,000	
		<u>85,000</u>	<u>300,000</u>	<u>(215,000)</u>
<b><u>Development Impact Fees</u></b>				
DIF - Transportation	Development Fees	56,000	-	
DIF - Park & Recreation	Development Fees	2,710,000	200,000	
DIF - Public Facilities	Development Fees	262,000	-	
DIF - Public Safety	Development Fees	434,000	-	
Total Development Impact Fees		<u>3,462,000</u>	<u>200,000</u>	<u>3,262,000</u>
<b><u>Capital Improvement Projects</u></b>				
Krusi Park Rec Center	Transfer from Open Space (Measure WW)	293,000	293,000	
Krusi Park Rec Center	Transfer from Dwelling Unit Tax fund	300,000	300,000	
Sweeney Park	Transfer from Land & Water Conservation fund grant	2,000,000	2,000,000	
Estuary Park	Transfer from Development Impact Fees	200,000	200,000	
Krusi Park	Appropriate funds transferred from GF in prior years	-	50,000	
Park Street Corridor OPS Improvem	Appropriate fund remaining from phase I	-	14,000	
Library Bond	Appropriate funding from interest earned	-	500,000	
Beltline Development	Appropriate funding from developers' contribution	-	320,000	
Paratransit Project	Accounting change	(466,000)	(466,000)	
Cyclic Sewer Project	Accounting change	(5,829,000)	(5,829,000)	
Sewer Pump Station Project	Accounting change	(2,799,000)	(2,799,000)	
Total Capital Improvement Projects		<u>(6,301,000)</u>	<u>(5,417,000)</u>	<u>(884,000)</u>

**City of Alameda  
2016-17 Mid-Cycle Budget Review  
Proposed Budget Amendments (continued)**

		<u>Revenue/ Transfers In</u>	<u>Expenditures/ Transfers Out</u>	<u>Reserves</u>
<b><u>Paratransit</u></b>				
Paratransit Project	Accounting change	466,000	466,000	-
<b><u>Sewer</u></b>				
Sewer assessments		(1,681,000)	-	
Cyclic Sewer Project	Accounting change	5,829,000	5,829,000	
Sewer Pump Station Project	Accounting change	2,799,000	2,799,000	
Total Sewer		<u>6,947,000</u>	<u>8,628,000</u>	<u>(1,681,000)</u>
<b><u>Housing</u></b>				
CDBG	CDBG - Administration	4,000	4,000	
CDBG	CDBG - Projects	15,000	15,000	
Affordable Housing	Additional revenues from commercial permits	32,000	-	
HOME	HUD/County HOME Grant	19,000	19,000	
		<u>70,000</u>	<u>38,000</u>	<u>32,000</u>
	To adjust budget for ROPS as approved by the Oversight Board & Department of Finance	2,248,000	2,103,000	145,000
<b><u>Successor Agency</u></b>				
<b><u>Equipment Replacement</u></b>				
Information Technology	Vehicle replacement	-	28,000	(28,000)
<b><u>IT Equipment Replacement</u></b>				
Information Technology	Network implementations and upgrades, security and financial system assessment	-	150,000	(150,000)
<b>Total, Other Funds</b>		<b><u>\$ 9,625,000</u></b>	<b><u>\$ 10,391,487</u></b>	<b><u>\$ (766,487)</u></b>

**City of Alameda**  
**2016-17 Mid-Cycle Budget Review - CARRYOVER**  
**Proposed Budget Amendments (continued)**

<b>INTERNAL SERVICE FUNDS</b>		<u>FY15/16</u>	<u>FY16/17</u>	<u>Reserves</u>
<b><u>IT Equipment Replacement Fund</u></b>				
HR Software & HR Neogov	HR Software & HR Neogov	(261,000)	261,000	
Equipment Replacement Expense	IT Equipment	<u>(180,000)</u>	<u>180,000</u>	
		<u>(441,000)</u>	<u>441,000</u>	-
<b><u>Equipment Replacement Fund</u></b>				
Finance software	Improve efficiency	<u>(100,000)</u>	<u>100,000</u>	-

