

Below is a partial list of local employment resources. Resources listed are informational and not recommendations.

- **Are you having trouble finding quality employees for your business?**
- **Do you find yourself spending too much time sorting through stacks of resumes and interviewing unqualified candidates?**
- **Are you interested in employer resources that can help your business grow and succeed?**



The City of Alameda actively supports the development of a strong, vibrant, and diverse business community and workforce. Below is a partial list of local resources to help employers recruit, hire, and train employees. For further information or customized assistance with your hiring plan, contact:

City of Alameda, Economic Development
 2263 Santa Clara Ave, Room 120, Alameda, CA 94501
 T: 510-747-6890 | E: econdev@alamedaca.gov

Recruitment & Training



ALAMEDA ONE-STOP CAREER CENTER | 510-748-2208
www.alameda.peralta.edu/one-stop-career-center

The Alameda One-Stop Career Center, located at the College of Alameda, can help local businesses with training, prescreening and interviewing of applicants, and with referrals of pre-qualified candidates. Businesses are able to access a variety of services, at no charge, specifically designed to increase their competitiveness and to grow their bottom line.

Provides comprehensive services to employers including:

- **Staffing** –One-Stop Center staff pre-screens candidates, conducts job fairs on-site or at the Center, and prepares job seekers with skills needed to navigate the application process to increase your applicant pool.
- **On-the-Job Training (OJT)** –OJT subsidizes employer-provided training wages up to \$4,000 so employers can hire and retain quality workers with the right training.
- **Labor Market Information** –One-Stop staff can provide current industry-specific Labor Market reports.

“The College of Alameda One Stop Career Center provided excellent service and space for our New Hire Event for Target at Alameda Landing. We hired over 150 from that event alone! They are a great partner!”

-Robert Osorio, Target Team Manager, Alameda Landing

Recruitment & Training (Continued)

**ALAMEDA COUNTY WORKFORCE INVESTMENT BOARD (ACWIB)**510-259-3842 | www.acwib.org

Through ACWIB, employers can easily connect to talented job seekers, receive no-cost training to enhance worker productivity, and receive resources to avert layoffs.

ACWIB offers employers:

- On-the-job training for employees
- Customized training
- Manufacturing cost reduction and training program
- Employer-created curriculum at local colleges.

**CALJOBS –STATE OF CALIFORNIA** | www.caljobs.ca.gov

CalJobs offers employers:

- **Recruitment Services** – Post job openings, find candidates, and access a wide variety of information designed to help a business succeed.
- **Education Services** – Find a training or educational program, as well as information on training providers and schools.
- **Labor Market Services** – Access information about labor market trends, statistics, and economic and demographic data.

**EMPLOYMENT TRAINING PANEL (ETP) –STATE OF CALIFORNIA**650- 655-6930 | www.etp.ca.gov

The ETP offers a reimbursement program funding the cost of vocational training for incumbent or incoming employees for eligible small businesses, single employers and multiple employers. The ETP targets firms threatened by out-of-state competition or who compete in the global economy.

Tax Incentives and Credits

**EMPLOYMENT DEVELOPMENT DEPARTMENT –STATE OF CALIFORNIA**www.edd.ca.gov/jobs_and_training/Tax_Credits_Incentives.htm

Employers can reap significant tax benefits for hiring from certain targeted groups or making their business accessible to individuals with disabilities. Find information on the EDD website regarding the Work Opportunity Tax Credit (WOTC), Disabled Access Credit, and Architectural and Transportation Tax Deduction.