

**CITY OF ALAMEDA, CALIFORNIA**

**POLICE AND FIRE RETIREMENT  
SYSTEM PENSION PLANS 1079 AND 1082**

**BASIC FINANCIAL STATEMENTS**

**FOR THE YEARS ENDED JUNE 30, 2011  
AND JUNE 30, 2010**

This Page Left Intentionally Blank

**CITY OF ALAMEDA, CALIFORNIA  
POLICE AND FIRE RETIREMENT  
SYSTEM PENSION PLANS 1079 AND 1082**

**Basic Financial Statements  
For the Years Ended June 30, 2011 and June 30,**

**Table of Contents**

	<u>Page</u>
<b>Independent Auditor's Report</b> .....	1
<b>Basic Financial Statements</b>	
Statements of Net Assets .....	2
Statements of Changes in Net Assets .....	3
Statements of Changes in Net Assets - Budget and Actual .....	4
Notes to Component Unit Financial Statements.....	7
<b>Supplemental Information:</b>	
Revenues by Source - Last Ten Years:	
Combined Plans .....	12
Plan 1079.....	13
Plan 1082.....	14
Expenses by Type - Last Ten Years:	
Combined Plans .....	15
Plan 1079 .....	16
Plan 1082 .....	17
Funding Analysis - Last Ten Years:	
Plan 1079.....	18
Plan 1082.....	19

This Page Left Intentionally Blank

## INDEPENDENT AUDITOR'S REPORT

Honorable Mayor, Members of the City Council, and City Auditor  
of the City of Alameda  
Alameda, California

We have audited the accompanying basic financial statements of the City of Alameda Police and Fire Retirement System Pension Plans 1079 and 1082, a component unit of the City of Alameda, California, as of and for the years ended June 30, 2011 and 2010, as listed in the table of contents. These financial statements are the responsibility of the Plans' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance as to whether the financial statements are free of material misstatements. An audit includes examining on a test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly in all material respects the financial positions of the Plans as of June 30, 2011 and 2010, and the changes in financial positions for the years then ended, in conformity with generally accepted accounting principles in the United States of America.

Management's Discussion and Analysis is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. The Plans have not presented the Management Discussion and Analysis that the Governmental Accounting Standards Board has determined is necessary to supplement, although not required to be part of, the basic financial statements.

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the basic component unit financial statements. The supplemental section listed in the Table of Contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. This information has been subjected to the auditing procedures applied in the audit of the basic component unit financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic component unit financial statements taken as a whole.

*Maze & Associates*

October 6, 2011.

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION TRUST FUNDS  
STATEMENTS OF NET ASSETS  
June 30, 2011  
WITH COMPARATIVE AMOUNTS FOR JUNE 30, 2010

	TOTALS			
	Plan #1079	Plan #1082	2011	2010
ASSETS				
Restricted cash and investments (Note 2)	\$0	\$477	\$477	\$0
Total Assets	0	477	477	0
LIABILITIES				
Accounts payable	0	0	0	0
Total Liabilities	0	0	0	0
NET ASSETS HELD IN (DUE TO) TRUST FOR EMPLOYEE PENSION BENEFITS	\$0	\$477	\$477	\$0

See accompanying notes to basic financial statements

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION TRUST FUNDS  
STATEMENTS OF CHANGES IN NET ASSETS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2011  
WITH COMPARATIVE AMOUNTS FOR THE FISCAL YEAR ENDED JUNE 30, 2010

	<u>Plan #1079</u>	<u>Plan #1082</u>	<u>TOTALS</u>	
			<u>2011</u>	<u>2010</u>
ADDITIONS				
Employer contributions (Note 3)	<u>\$2,032,646</u>	<u>\$44,004</u>	<u>\$2,076,650</u>	<u>\$2,506,398</u>
Total Additions	<u>2,032,646</u>	<u>44,004</u>	<u>2,076,650</u>	<u>2,506,398</u>
DEDUCTIONS				
Retirement and other benefits	2,023,933	43,431	2,067,364	2,500,316
Contractual services	<u>8,713</u>	<u>96</u>	<u>8,809</u>	<u>6,082</u>
Total Deductions	<u>2,032,646</u>	<u>43,527</u>	<u>2,076,173</u>	<u>2,506,398</u>
INCREASE IN NET ASSETS	0	477	477	0
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS				
Beginning of year	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
End of year	<u><u>\$0</u></u>	<u><u>\$477</u></u>	<u><u>\$477</u></u>	<u><u>\$0</u></u>

See accompanying notes to basic financial statements

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION TRUST FUNDS  
STATEMENTS OF CHANGES IN NET ASSETS  
BUDGET AND ACTUAL  
FOR THE FISCAL YEAR ENDED JUNE 30, 2011

	Plan #1079		
	Budget	Actual	Variance Positive (Negative)
ADDITIONS			
Employer contributions	\$2,156,480	\$2,032,646	(\$123,834)
Total Additions	2,156,480	2,032,646	(123,834)
DEDUCTIONS			
Retirement and other benefits	2,149,890	2,023,933	125,957
Contractual services	6,590	8,713	(2,123)
Total Deductions	2,156,480	2,032,646	123,834
INCREASE IN NET ASSETS	\$0	0	\$0
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS			
Beginning of year		0	
End of year		\$0	

See accompanying notes to basic financial statements

Plan #1082			TOTAL		
Budget	Actual	Variance Positive (Negative)	Budget	Actual	Variance Positive (Negative)
\$44,005	\$44,004	(\$1)	\$2,200,485	\$2,076,650	(\$123,835)
44,005	44,004	(1)	2,200,485	2,076,650	(123,835)
43,905	43,431	474	2,193,795	2,067,364	126,431
100	96	4	6,690	8,809	(2,119)
44,005	43,527	478	2,200,485	2,076,173	124,312
\$0	477	\$477	\$0	477	\$477
	0			0	
	0			0	
	\$477			\$477	

This Page Left Intentionally Blank

**CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
NOTES TO COMPONENT UNIT FINANCIAL STATEMENTS**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Plans are governed by ordinances of the City of Alameda, California, and are used to account for contributions and investment income restricted to pay benefits of police and fire retirees.

**A. Reporting Entity**

These financial statements present only the accounts of the Plans. These financial statements are also included in the basic financial statements of the City as pension trust funds, which are used to account for assets held in a trustee capacity for the benefit of the Plans' participants. The Plans are administered by a Pension Board composed of the following City personnel: the Mayor, City Manager, a fire department retiree representative, a police department retiree representative, and a member of the public appointed by the Mayor. The Plans are dependent on the City for administrative duties and operations, and are financed by direct City contributions.

**B. Plan Description**

The Plans are single employer defined benefit pension plans covering retired employees or beneficiaries described below.

Police and fire employees who entered service before 1953 participate in Plan 1079, a closed plan consisting of thirty-one participants at June 30, 2011, all of whom are retired employees or beneficiaries currently receiving benefits. Employees with twenty-five or more years of service receive monthly pension benefits equal to one-half the monthly salary paid to current City employees of the rank held by the retiree one year prior to the date of retirement. Employees retired after ten but before twenty-five years of service receive monthly pension benefits in the proportion that the number of years service bears to twenty-five. Qualified surviving spouses receive the retiree's monthly pension benefits for life or until remarriage. Upon remarriage, the qualified surviving spouse receives one-half of the retiree's monthly pension benefits. Employees who became disabled from service-related causes receive monthly pension benefits equal to one-half the monthly salary paid to current City employees of the rank held by the disabled employee on the date of their disability, reduced by any workers' compensation benefits received. During the fiscal year ended June 30, 2011, the participants of the Plan received pension benefits totaling \$2,023,933.

Plan 1082 is a closed plan and effective December 31, 1990, all but two participants in Plan 1082 and their related plan assets were transferred to PERS. During the fiscal year ended June 30, 2011, these two participants received pension benefits totaling \$43,431. These benefits are adjusted annually by a maximum of 2% per year cost-of-living adjustment. Upon the death of a retiree, the qualified spouse receives one-half of the retiree's monthly pension benefit for life or until remarriage.

**C. Fund Accounting**

The accounts of the Plans are organized on the basis of fund accounting, and the Plans are considered separate accounting entities. The operations of the Plans are accounted for with a separate set of self-balancing accounts that comprise the respective assets, liabilities, net assets, additions and deductions.

**CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
NOTES TO COMPONENT UNIT FINANCIAL STATEMENTS**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

***D. Basis of Accounting***

Basis of accounting refers to due time at which deductions and additions are recognized in the accounts and reported in the financial statements. The Plans are accounted for using the accrual basis of accounting under which additions are recognized when they are earned, and deductions are recognized when they are incurred. Contributions are recorded as additions when due. Benefits and refunds are recognized as deductions and payable when due in accordance with the terms of the Plan and City ordinance.

**NOTE 2 - RESTRICTED CASH AND INVESTMENTS**

***A. City of Alameda Pooled Cash***

The Plans pool cash with the City of Alameda. Disclosures regarding risks and categorization are included in the City's Comprehensive Annual Financial Report.

***B. Composition***

The Plans held \$477 and \$0 in restricted cash and investment balances at June 30, 2011, and June 30, 2010, respectively.

**NOTE 3 - FUNDING STATUS AND PROGRESS**

***A. Plan Description***

The City of Alameda sponsors the City of Alameda Police and Fire Retirement System Pension Plans 1079 and 1082. Plan 1079 provides pension benefits to a closed group of retirees and surviving spouses based on 50% of current salary for employees at the rank/position the retiree held one year before retirement. The benefits include wage increases to current employees and 9% CalPERS contributions for certain years. Plan 1082 provides pension benefits to a closed group of retirees and surviving spouses with benefits increased each year based on a cost-of-living adjustment (not to exceed 2%).

***B. Funding Policy and Actuarial Methods***

The City's contribution policy is to fund the plan on a pay-as-you-go basis. The annual required contribution equals the greater of:

- 15 year amortization of the unfunded actuarial accrued liability is based on the dollar lever (see Note 3D below), or
- actual benefits paid during the year

***C. Annual Pension Cost***

Government Accounting Standards Board Statement No. 27 requires the City to determine the plan's annual pension cost based on the most recent actuarial valuation. The annual pension cost equals the plan's annual required contribution, adjusted for historical differences between the annual required contribution and amounts contributed. The actuary has determined the City's annual required contribution as the greater of (a) a 15-year amortization of the unfunded actuarial liability or, (b) actual benefit payments made for the year.

**CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
NOTES TO COMPONENT UNIT FINANCIAL STATEMENTS**

**NOTE 3 - FUNDING STATUS AND PROGRESS (Continued)**

The annual required contribution was determined an actuarial valuation at dated January 1, 2011, valuation results using the projected unit credit actuarial cost method. The actuarial assumptions were as follows:

<u>Assumption</u>	
Funding Policy	-- Pay-as-you-go
Interest Rate	-- 4.5%
	-- Net of expenses
	-- Assets in City investments
CPI Increase (Plan 1082)	-- 2%
Salary Increase (Plan 1079)	-- No increase through fiscal year 2012-13
	-- 2% beginning fiscal year 2013-14
Mortality	-- CalPERS 1997-2007 Experience Study

For fiscal year ending June 30, 2011, annual pension costs were \$2,007,000 for Plan 1079 and \$63,000 for Plan 1082. Actual contributions made by the City during the year were \$2,023,933 for Plan 1079 and \$43,431 for Plan 1082.

**D. Trend Information**

The following table provides three years of historical information of the Annual Pension Cost:

**Plan 1079:**

<u>Fiscal Year Ending</u>	<u>Annual Pension Cost (APC) (000's omitted)</u>	<u>Percentage of APC Contributed</u>	<u>Net Pension Obligation (000's omitted)</u>
6/30/2009	\$2,442	101%	\$325
6/30/2010	2,155	101%	309
6/30/2011	2,007	101%	294

**Plan 1082:**

<u>Fiscal Year Ending</u>	<u>Annual Pension Cost (APC) (000's omitted)</u>	<u>Percentage of APC Contributed</u>	<u>Net Pension Obligation (000's omitted)</u>
6/30/2009	\$67	63%	\$210
6/30/2010	67	64%	234
6/30/2011	63	68%	254

**CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
NOTES TO COMPONENT UNIT FINANCIAL STATEMENTS**

**NOTE 3 - FUNDING STATUS AND PROGRESS (Continued)**

The following table provides three years of historical information of the Annual Pension Cost:

SCHEDULE OF FUNDING PROGRESS

<u>Actuarial Valuation Date</u>	<u>Actuarial Value of Assets</u>	<u>Actuarial Accrued Liability</u>	<u>Unfunded Actuarial Accrued Liability</u>	<u>Funded Ratio</u>	<u>Covered Payroll</u>	<u>UAAL as a % of Covered Payroll</u>
<i>Plan 1079</i>						
1/1/2009	0	\$21,447,000	\$21,447,000	0%	N/A	N/A
6/30/2010	0	19,424,000	19,424,000	0%	N/A	N/A
1/1/2011	0	14,141,000	14,141,000	0%	N/A	N/A
<i>Plan 1082</i>						
1/1/2009	0	\$826,000	\$826,000	0%	N/A	N/A
6/30/2010	0	817,000	817,000	0%	N/A	N/A
1/1/2011	0	812,000	812,000	0%	N/A	N/A

## **SUPPLEMENTAL INFORMATION**

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
COMBINED REVENUES BY SOURCE  
LAST TEN YEARS

<u>FISCAL YEAR</u>	<u>EMPLOYER CONTRIBUTIONS</u>	<u>INVESTMENT INCOME</u>	<u>TOTAL</u>
<i>2001-2002</i>	\$3,870,511	\$4,083	\$3,874,594
<i>2002-2003</i>	4,251,978		4,251,978
<i>2003-2004</i>	4,555,095		4,555,095
<i>2004-2005</i>	4,420,939		4,420,939
<i>2005-2006</i>	3,139,003		3,139,003
<i>2006-2007</i>	3,062,594		3,062,594
<i>2007-2008</i>	2,780,297		2,780,297
<i>2008-2009</i>	2,506,398		2,506,398
<i>2009-2010</i>	2,219,438		2,219,438
<i>2010-2011</i>	2,076,650		2,076,650

SOURCE: CITY OF ALAMEDA

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
REVENUES BY SOURCE - PLAN 1079  
LAST TEN YEARS

<u>FISCAL YEAR</u>	<u>EMPLOYER CONTRIBUTIONS</u>	<u>TOTAL</u>
<i>2001-2002</i>	\$3,312,472	\$3,312,472
<i>2002-2003</i>	3,420,124	3,420,124
<i>2003-2004</i>	3,386,930	3,386,930
<i>2004-2005</i>	3,163,419	3,163,419
<i>2005-2006</i>	3,098,781	3,098,781
<i>2006-2007</i>	3,020,348	3,020,348
<i>2007-2008</i>	2,738,432	2,738,432
<i>2008-2009</i>	2,464,114	2,464,114
<i>2009-2010</i>	2,176,763	2,176,763
<i>2010-2011</i>	2,032,646	2,032,646

SOURCE: CITY OF ALAMEDA

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
REVENUES BY SOURCE - PLAN 1082  
LAST TEN YEARS

<u>FISCAL YEAR</u>	<u>EMPLOYER CONTRIBUTIONS</u>	<u>INVESTMENT INCOME</u>	<u>TOTAL</u>
<i>2001-2002</i>	\$558,039	\$4,083	\$562,122
<i>2002-2003</i>	831,854		831,854
<i>2003-2004</i>	1,168,165		1,168,165
<i>2004-2005</i>	1,257,520		1,257,520
<i>2005-2006</i>	40,222		40,222
<i>2006-2007</i>	42,246		42,246
<i>2007-2008</i>	41,865		41,865
<i>2008-2009</i>	42,284		42,284
<i>2009-2010</i>	42,675		42,675
<i>2010-2011</i>	44,004		44,004

SOURCE: CITY OF ALAMEDA

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
COMBINED EXPENSES BY TYPE  
LAST TEN YEARS

<u>FISCAL YEAR</u>	<u>BENEFITS AND REFUNDS</u>	<u>ADMINISTRATIVE</u>	<u>TOTAL</u>
2001-2002	\$3,959,256	\$14,564	\$3,973,820
2002-2003	4,231,050	23,655	4,254,705
2003-2004	4,535,365	9,608	4,544,973
2004-2005	4,400,506	20,433	4,420,939
2005-2006	3,132,427	6,576	3,139,003
2006-2007	3,057,157	5,437	3,062,594
2007-2008	2,774,747	5,550	2,780,297
2008-2009	2,500,316	6,082	2,506,398
2009-2010	2,208,289	11,149	2,219,438
2010-2011	2,067,364	8,809	2,076,173

SOURCE: CITY OF ALAMEDA

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
EXPENSES BY TYPE - PLAN 1079  
LAST TEN YEARS

<u>FISCAL YEAR</u>	<u>BENEFITS AND REFUNDS</u>	<u>ADMINISTRATIVE</u>	<u>TOTAL</u>
<i>2001-2002</i>	\$3,297,919	\$14,564	\$3,312,483
<i>2002-2003</i>	3,403,755	16,369	3,420,124
<i>2003-2004</i>	3,377,867	9,063	3,386,930
<i>2004-2005</i>	3,149,827	13,592	3,163,419
<i>2005-2006</i>	3,092,205	6,576	3,098,781
<i>2006-2007</i>	3,016,190	4,158	3,020,348
<i>2007-2008</i>	2,732,961	5,471	2,738,432
<i>2008-2009</i>	2,458,116	5,998	2,464,114
<i>2009-2010</i>	2,165,710	11,053	2,176,763
<i>2010-2011</i>	2,023,933	8,713	2,032,646

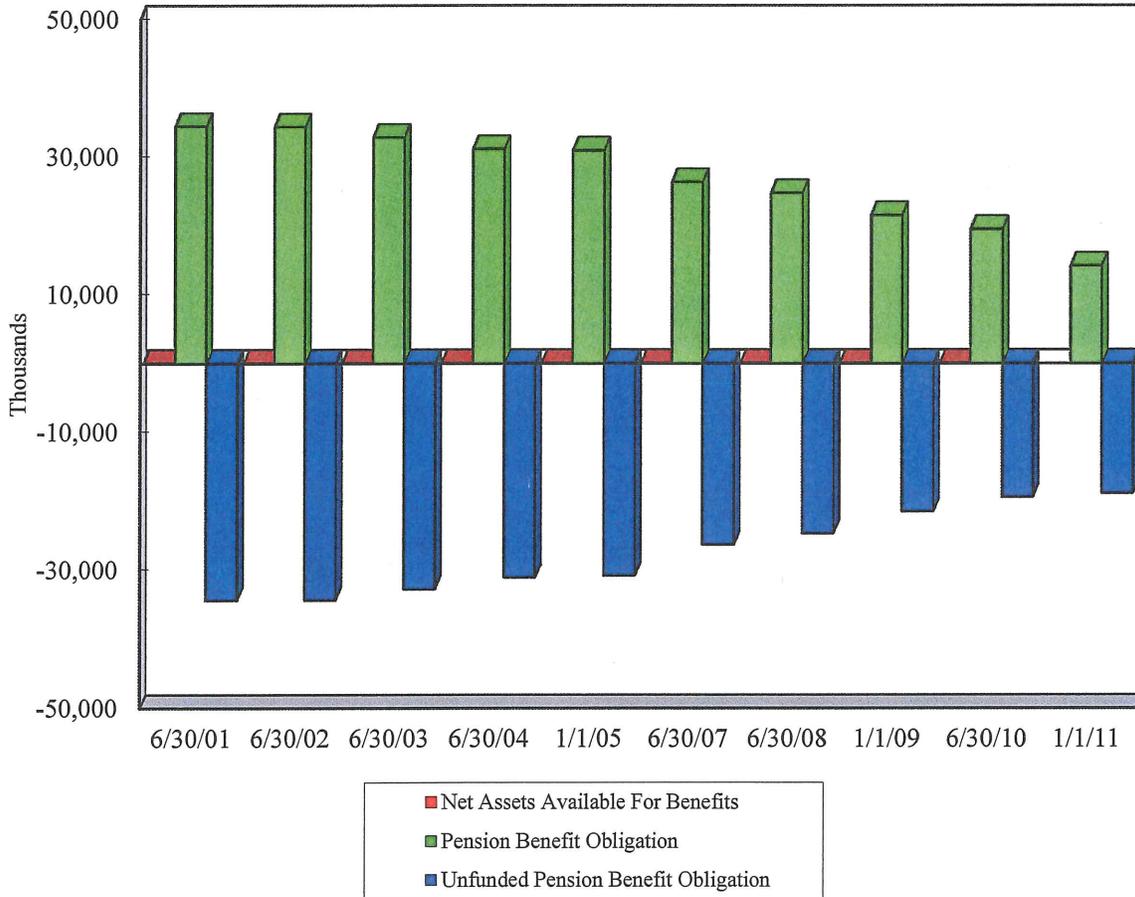
SOURCE: CITY OF ALAMEDA

CITY OF ALAMEDA  
 POLICE AND FIRE RETIREMENT SYSTEM  
 PENSION PLANS 1079 AND 1082  
 EXPENSES BY TYPE - PLAN 1082  
 LAST TEN YEARS

<u>FISCAL YEAR</u>	<u>BENEFITS AND REFUNDS</u>	<u>ADMINISTRATIVE</u>	<u>TOTAL</u>
<i>2001-2002</i>	\$661,337		\$661,337
<i>2002-2003</i>	827,295	\$7,286	834,581
<i>2003-2004</i>	1,157,498	545	1,158,043
<i>2004-2005</i>	1,250,679	6,841	1,257,520
<i>2005-2006</i>	40,222		40,222
<i>2006-2007</i>	40,967	1,279	42,246
<i>2007-2008</i>	41,786	79	41,865
<i>2008-2009</i>	42,200	84	42,284
<i>2009-2010</i>	42,579	96	42,675
<i>2010-2011</i>	43,431	96	43,527

SOURCE: CITY OF ALAMEDA

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
FUNDING ANALYSIS - PLAN 1079  
LAST TEN ACTUARIAL VALUATIONS



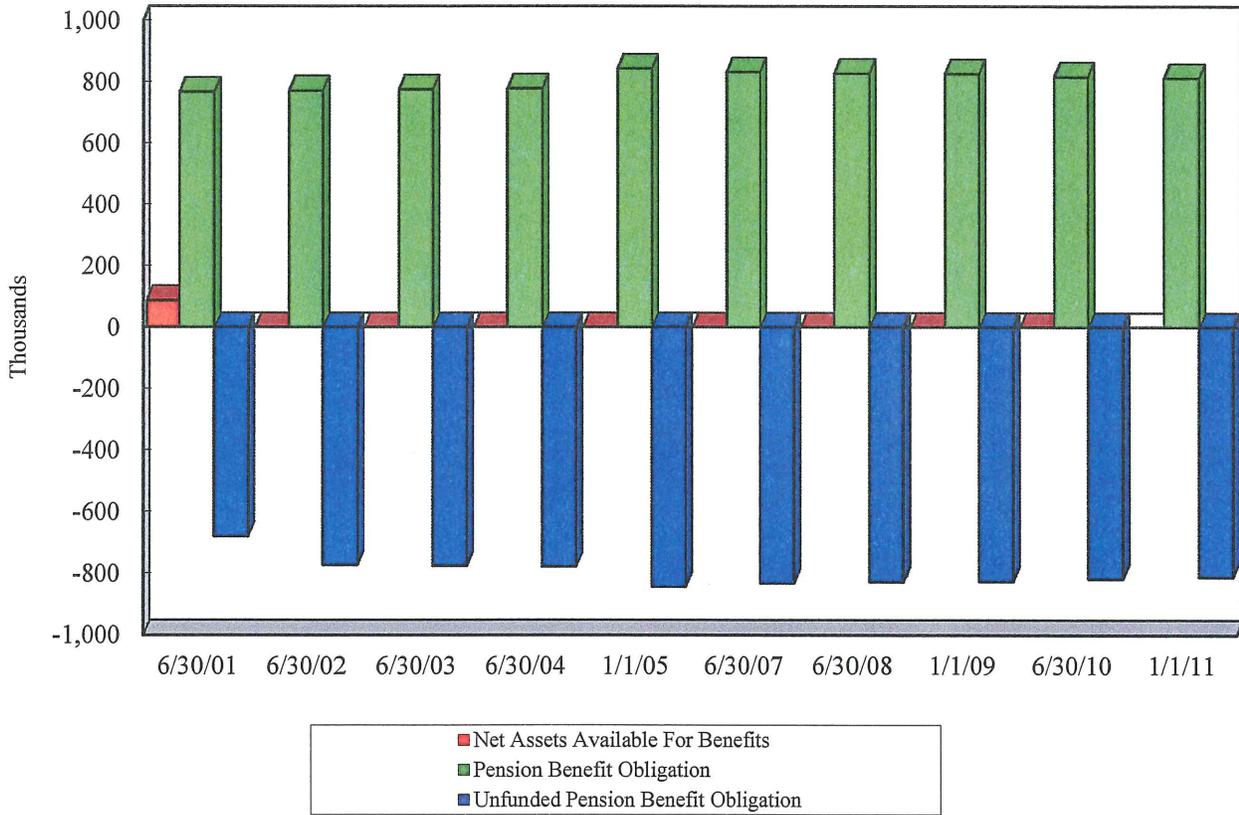
ACTUARIAL VALUATION DATE	ACTUARIAL VALUE OF ASSETS (000's omitted)	ACTUARIAL ACCRUED LIABILITY (000's omitted)	FUNDED RATIO	(1) UNFUNDED ACTUARIAL ACCRUED LIABILITY (000's omitted)
6/30/01	\$0	\$34,369	0.0%	(\$34,369)
6/30/02	0	34,311	0.0%	(34,311)
6/30/03	0	32,740	0.0%	(32,740)
6/30/04	0	31,069	0.0%	(31,069)
1/1/05	0	30,839	0.0%	(30,839)
6/30/07	0	26,299	0.0%	(26,299)
6/30/08	0	24,680	0.0%	(24,680)
1/1/09	0	21,447	0.0%	(21,447)
6/30/10	0	19,424	0.0%	(19,424)
1/1/11	0	14,141	0.0%	(18,814)

SOURCE: PLAN ACTUARIAL REPORTS

Note: (1) Annual covered payroll data by plan is not included as both plans are treated as a single entity for funding purposes.

(2) Revised economic assumptions

CITY OF ALAMEDA  
POLICE AND FIRE RETIREMENT SYSTEM  
PENSION PLANS 1079 AND 1082  
FUNDING ANALYSIS - PLAN 1082  
LAST TEN ACTUARIAL VALUATIONS



ACTUARIAL VALUATION DATE	ACTUARIAL VALUE OF ASSETS (000's omitted)	ACTUARIAL ACCRUED LIABILITY (000's omitted)	FUNDED RATIO	UNFUNDED <sup>(1)</sup> ACTUARIAL ACCRUED LIABILITY (000's omitted)
6/30/01	\$88	\$767	11.5%	(\$679)
6/30/02	0	772	0.0%	(772)
6/30/03	0	775	0.0%	(775)
6/30/04	0	778	0.0%	(778)
1/1/05 <sup>2</sup>	0	843	0.0%	(843)
6/30/07 <sup>2</sup>	0	832	0.0%	(832)
6/30/08	0	827	0.0%	(827)
1/1/09	0	826	0.0%	(826)
6/30/10	0	817	0.0%	(817)
1/1/11	0	812	0.0%	(812)

SOURCE: PLAN ACTUARIAL REPORTS

Note: (1) Annual covered payroll data by plan is not included as both plans are treated as a single entity for funding purposes.

(2) Revised economic assumptions.

This Page Left Intentionally Blank