

**CITY OF ALAMEDA
ALAMEDA POLICE OFFICERS ASSOCIATION-NONSWORN**

CODE	CLASSIFICATION	Standard Work Week*	HOURLY								Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
Non-Exempt											
4071	Senior Public Safety Dispatcher	40	46.61	48.94	51.39	53.97	56.64				07/14/2024
4072	Crime Scene Specialist	40	38.39	40.32	42.33	44.44	46.67	49.01	51.44		07/14/2024
4074	Public Safety Dispatcher	40	41.47	43.54	45.72	47.98	50.37				07/14/2024
4075	Property & Evidence Technician	40	37.64	39.51	41.50	43.57	45.76				07/14/2024
4076	Crime Prevention Technician	40	34.14	35.83	37.64	39.51	41.50	43.57	45.76		07/14/2024
4079	Police Technician	40	32.43	34.04	35.75	37.54	39.41	41.35	43.44		07/14/2024
4095	Animal Control Officer	40	29.42	30.85	32.41	34.03	35.72	37.53	39.39		07/14/2024

Exempt		ANNUAL								Effective Date
4070	Public Safety Communications Supervisor [†]	40	111,813	117,402	123,274	129,437	135,909			

Holiday-in-Lieu Pay (MOU Sec. 16. Holidays)										
Public Safety Communications Supervisor	ANNUAL		8,710.23	9,145.62	9,603.04	10,083.14	10,587.31			
Senior Public Safety Dispatcher	HOURLY		3.63	3.81	4.00	4.20	4.41			
	ANNUAL		7,550.40	7,924.80	8,320.00	8,736.00	9,172.80			
Crime Scene Specialist	HOURLY		2.99	3.14	3.30	3.46	3.64	3.82	4.01	
	ANNUAL		6,219.20	6,531.20	6,864.00	7,196.80	7,571.20	7,945.60	8,340.80	
Public Safety Dispatcher	HOURLY		3.23	3.39	3.56	3.74	3.92			
	ANNUAL		6,718.40	7,051.20	7,404.80	7,779.20	8,153.60			
Property & Evidence Technician	HOURLY		2.93	3.08	3.23	3.39	3.56			
	ANNUAL		6,094.40	6,406.40	6,718.40	7,051.20	7,404.80			
Crime Prevention Technician	HOURLY		2.66	2.79	2.93	3.08	3.23	3.39	3.56	
	ANNUAL		5,532.80	5,803.20	6,094.40	6,406.40	6,718.40	7,051.20	7,404.80	
Police Technician	HOURLY		2.53	2.65	2.78	2.92	3.07	3.22	3.38	
	ANNUAL		5,262.40	5,512.00	5,782.40	6,073.60	6,385.60	6,697.60	7,030.40	
Animal Control Officer	HOURLY		2.29	2.40	2.52	2.65	2.78	2.92	3.07	
	ANNUAL		4,763.20	4,992.00	5,241.60	5,512.00	5,782.40	6,073.60	6,385.60	

Retention Pay (MOU Sec. 12.7 Salaries)										
5 YEARS SERVICE (1.5%)										
Public Safety Communications Supervisor	ANNUAL		1,677.20	1,761.03	1,849.11	1,941.56	2,038.64			
Senior Public Safety Dispatcher	HOURLY		0.70	0.73	0.77	0.81	0.85			
	ANNUAL		1,456.00	1,518.40	1,601.60	1,684.80	1,768.00			
Public Safety Dispatcher	HOURLY		0.62	0.65	0.69	0.72	0.76			
	ANNUAL		1,289.60	1,352.00	1,435.20	1,497.60	1,580.80			
OR										
10 YEARS SERVICE (3%)										
Public Safety Communications Supervisor	ANNUAL		3,354.39	3,522.06	3,698.22	3,883.11	4,077.27			
Senior Public Safety Dispatcher	HOURLY		1.40	1.47	1.54	1.62	1.70			
	ANNUAL		2,912.00	3,057.60	3,203.20	3,369.60	3,536.00			
Public Safety Dispatcher	HOURLY		1.24	1.31	1.37	1.44	1.51			
	ANNUAL		2,579.20	2,724.80	2,849.60	2,995.20	3,140.80			

* Indicates hours in classification's standard workweek; employees actual work week may differ with department approval.

† Classification moved to PANS from MCEA effective 06/28/2015