

**CITY OF ALAMEDA - ALAMEDA MUNICIPAL POWER
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Salary Schedule Effective - 7/14/2024

CODE	CLASSIFICATION	Standard Work Week*	HOURLY						Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
<u>Non-Exempt</u>									
7790	Apprentice Electrical Mtce Technician	40		62.23	65.33	68.59	72.04		07/14/2024
7780	Apprentice Electrician	40		44.75	46.99	49.33	51.79		07/14/2024
7785	Apprentice Lineworker	40	60.82	63.87	67.08	70.40			07/14/2024
7718	Chief System Operator	40					97.96	102.85	07/14/2024
7270	Electrical Engineering Aide	40	40.98	43.02	45.16	47.43	49.77		07/14/2024
7797	Electrical Helper	40	37.64	39.50	41.50	43.58	45.76		07/14/2024
7770	Electrical Maintenance Technician	40			76.65	80.52	84.55	88.77	07/14/2024
7133	Facilities Maintenance Worker	40	38.87	40.81	42.86	44.99	47.25		07/14/2024
7135	Inventory Control Clerk	40	38.49	40.42	42.44	44.57	46.80		07/14/2024
7775	Journey Lineworker	40					87.41	91.79	07/14/2024
7794	Lead Electrical Helper	40	39.49	41.48	43.57	45.75	48.02		07/14/2024
7745	Line Working Supervisor	40					96.09	100.91	07/14/2024
7795	Meter Service Technician	40	40.67	42.71	44.84	47.08	49.45		07/14/2024
7765	Service Lineworker	40					89.57	94.07	07/14/2024
7130	Stock Clerk	40	38.13	40.05	42.01	44.16	46.34		07/14/2024
7140	Storekeeper	40			47.39	49.75	52.25		07/14/2024
7750	Substation and Meter Supervisor	40					92.24	96.87	07/14/2024
7760	System Operator	40			80.78	84.85	89.09	93.53	07/14/2024
7761	System Operator Trainee	40	53.25	55.90	58.69				07/14/2024
7791	Utility Construction Compliance Specialist	40	48.48	50.91	53.44	56.13	58.94		07/14/2024
7799	Utility Construction Foreperson	40	43.41	45.60	47.89	50.29	52.80		07/14/2024

Rubber Glove Educational Incentive (6%)
(MOU Sec 12.9)

7785	Apprentice Lineworker		3.83	4.02	4.22			
7775	Journey Lineworker*							
7745	Line Working Supervisor*							
7765	Service Lineworker*							

*Included in base wage listed above

Shift Pay - 2nd Shift (2.5%)
(MOU Sec 12.8)

7718	Chief System Operator					2.45	2.57	
7765	Service Lineworker					2.24	2.35	
7760	System Operator		2.02	2.12	2.23	2.34		

Shift Pay - 3rd Shift (5%)
(MOU Sec 12.8)

7718	Chief System Operator					4.90	5.14	
7760	System Operator		4.04	4.24	4.45	4.68		

Shift Pay - 12-Hour Shift (5%)(MOU Appendix E, #12)

7718	Chief System Operator			4.90	5.14
7760	System Operator	4.04	4.24	4.45	4.68

Electrical Maintenance Technician Educational**Incentive - (2%)**(MOU Sec. 12.6.3)

7750	Substation and Meter Supervisor			1.84	1.94
7770	Electrical Maintenance Technician	1.53	1.61	1.69	1.78

Holiday in Lieu Pay(MOU Sec. 15.1)

7761	System Operator Trainee	3.38	3.55	3.73	
7760	System Operator			5.13	5.39
7718	Chief System Operator			5.66	5.94
				6.22	6.53