

**CITY OF ALAMEDA - ALAMEDA MUNICIPAL POWER  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
Salary Schedule Effective - 7/14/2024**

CODE	CLASSIFICATION	Standard Work Week*	HOURLY						Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
<b><u>Non-Exempt</u></b>									
7790	Apprentice Electrical Mtce Technician	40		62.23	65.33	68.59	72.04		7/14/2024
7780	Apprentice Electrician	40		44.75	46.99	49.33	51.79		7/14/2024
7785	Apprentice Lineworker	40	60.82	63.87	67.08	70.40			7/14/2024
7718	Chief System Operator	40					97.96	102.85	7/14/2024
7270	Electrical Utility Drafter	40	40.98	43.02	45.16	47.43	49.77		10/2/2024
7797	Electrical Helper	40	37.64	39.50	41.50	43.58	45.76		7/14/2024
7770	Electrical Maintenance Technician	40			76.65	80.52	84.55	88.77	7/14/2024
7133	Facilities Maintenance Worker	40	38.87	40.81	42.86	44.99	47.25		7/14/2024
7135	Inventory Control Clerk	40	38.49	40.42	42.44	44.57	46.80		7/14/2024
7775	Journey Lineworker	40					87.41	91.79	7/14/2024
7794	Lead Electrical Helper	40	39.49	41.48	43.57	45.75	48.02		7/14/2024
7745	Line Working Supervisor	40					96.09	100.91	7/14/2024
7795	Meter Service Technician	40	40.67	42.71	44.84	47.08	49.45		7/14/2024
7765	Service Lineworker	40					89.57	94.07	7/14/2024
7130	Stock Clerk	40	38.13	40.05	42.01	44.16	46.34		7/14/2024
7140	Storekeeper	40			47.39	49.75	52.25		7/14/2024
7750	Substation and Meter Supervisor	40					92.24	96.87	7/14/2024
7760	System Operator	40			80.78	84.85	89.09	93.53	7/14/2024
7761	System Operator Trainee	40	53.25	55.90	58.69				7/14/2024
7791	Utility Construction Compliance Specialist	40	48.48	50.91	53.44	56.13	58.94		7/14/2024
7799	Utility Construction Foreperson	40	43.41	45.60	47.89	50.29	52.80		7/14/2024

**Rubber Glove Educational Incentive (6%)**  
*(MOU Sec 12.9)*

7785	Apprentice Lineworker			3.83	4.02	4.22		
7775	Journey Lineworker*							
7745	Line Working Supervisor*							
7765	Service Lineworker*							
*Included in base wage listed above								

**Shift Pay - 2nd Shift (2.5%)**  
*(MOU Sec 12.8)*

7718	Chief System Operator						2.45	2.57
7765	Service Lineworker						2.24	2.35
7760	System Operator			2.02	2.12		2.23	2.34

**Shift Pay - 3rd Shift (5%)**  
*(MOU Sec 12.8)*

7718	Chief System Operator						4.90	5.14
7760	System Operator			4.04	4.24		4.45	4.68

**Shift Pay - 12-Hour Shift (5%)**(MOU Appendix E, #12)

7718	Chief System Operator				4.90	5.14
7760	System Operator	4.04	4.24		4.45	4.68

**Electrical Maintenance Technician Educational Incentive - (2%)**(MOU Sec. 12.6.3)

7750	Substation and Meter Supervisor				1.84	1.94
7770	Electrical Maintenance Technician	1.53	1.61		1.69	1.78

**Holiday in Lieu Pay**(MOU Sec. 15.1)

7761	System Operator Trainee	3.38	3.55	3.73		
7760	System Operator			5.13	5.39	5.66
7718	Chief System Operator				6.22	6.53